

THE

Elks

MAGAZINE



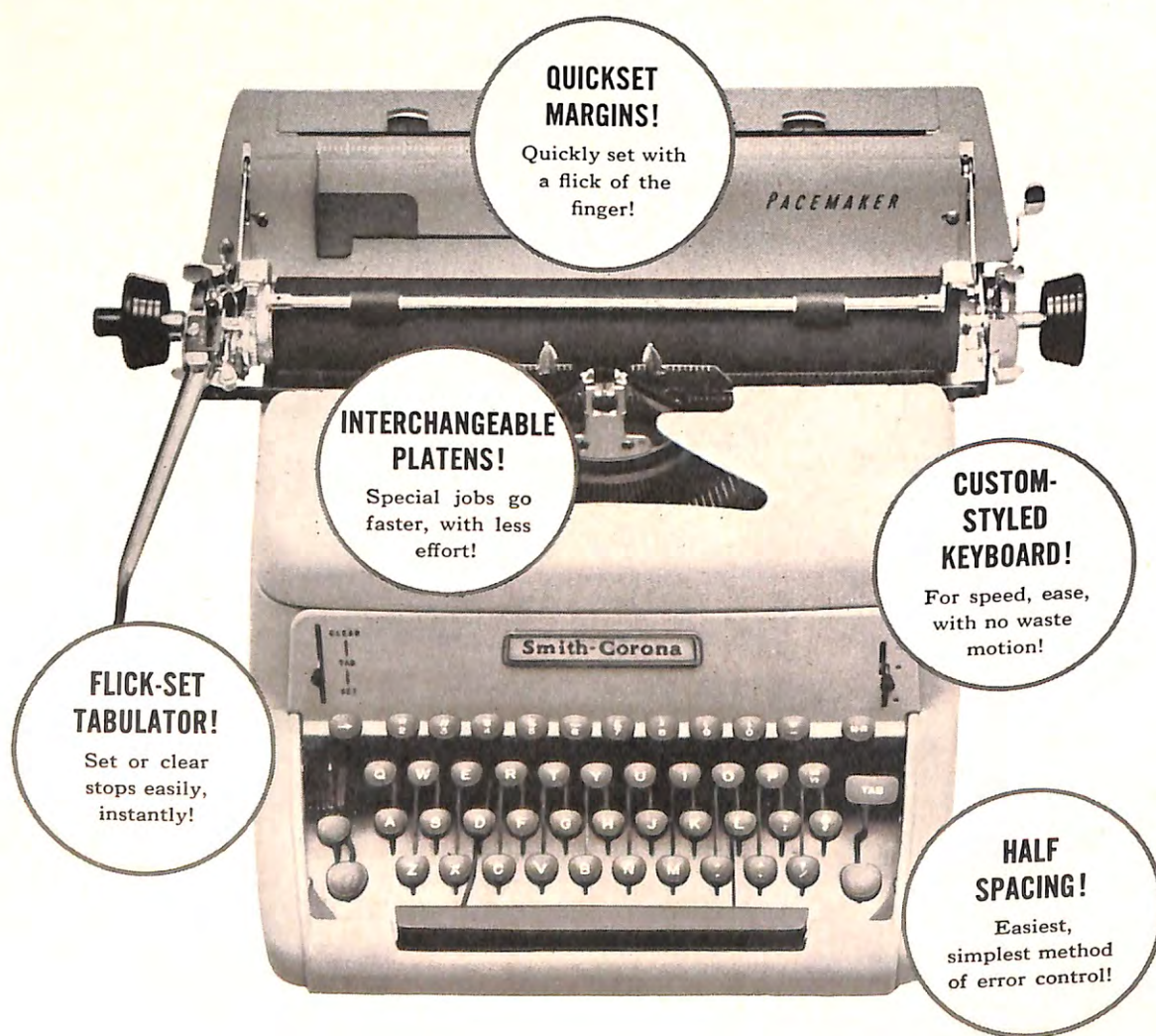
MARCH 1958

**Baseball's
Season of Suspense**

By AL STUMP

TRADE YOUR OLD TYPEWRITER FOR A BRAND-NEW PACEMAKER

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If it's more for your money you want in a typewriter, have your local Smith-Corona dealer show you the PACEMAKER! With its all-around steel construction, light, easy touch and speedy, efficient action, today's PACEMAKER

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SMITH-CORONA

Tom Wrigley

WRITES FROM WASHINGTON

WITH NEWS a-poppin' from the Capitol to the White House and bustin' out of the Pentagon, Agriculture, State and Treasury Departments, here's a brief sumup of what's going on where. **BALANCED BUDGET**—A quaint term sometimes used in election years. **DEBT CEILING**—The higher the missiles the higher the ceiling and the \$275 billion top is not enough in the face of huge appropriations and anticipated lower revenues. **FARM PROGRAM**—Administration hasn't a chance of getting lower farm price supports this session although Secretary Benson says he "doesn't discourage easily." **INTERSTATE HIGHWAY SYSTEM**—Rumors reaching Washington say some states are padding construction estimates and are adding all kinds of extra bridges, interchanges, lanes and "doo-dads" to the 41,000-mile system in order to get all they can since the Government pays 90 per cent of the cost. **FOREIGN AID**—Congress is ready to slam through any and all defense measures, especially in missile development, but looks at foreign aid bills with a fishy eye. Foreign aid is not popular in many parts of the country and Eric Johnson has a tough public relations job to sell it. **WORLD PEACE**—Explorer, sputniks, space ships and rockets may cause nations to stop, look and listen and open the way for talks eventually reaching to the summit level.

THREE TOMBS of unknown soldiers will become centers of patriotic interest in Arlington National Cemetery early in May. The two new crypts, close beside the well known "Tomb of the Unknown Soldier," are for bodies of unidentified soldiers who lost their lives in World War II and the Korean War. It's rather a torn up spot right now with the huge earth-moving machines making a racket, but it will be a sacred place for millions of Americans to visit with reverence in the years to come.

FDR'S PRIVATE RAILROAD CAR, also used by Presidents Truman and Eisenhower, will no longer roll the rails. It has been decommissioned and now becomes an exhibit in the Baltimore and Ohio Railroad's historic museum at Baltimore. The Ferdinand Magellan, a proud beauty of a Pullman, was the last word in elegant travel, a real "parlor car." It has four bedrooms and a shower bath, a rear observation lounge, a dining room seating 12 and a complete galley. The car is plated with armor over a half inch thick and has

bullet proof glass three inches thick. It has loud speakers mounted over the rear platform and is wired for radio and TV. Franklin D. Roosevelt traveled over 200,000 miles in the Magellan. This reporter was on the train on one western trip when FDR was in a merry mood. At Elko, Nev., he told a crowd of cowboys and ranchers their state needed just two things—more babies and more water. "We'll try to provide the water," said FDR as the crowd roared. President Truman used the car quite a bit, President Eisenhower only twice, the last time in 1953 when he made an official visit to Ottawa, Canada.

PHONE CALLS are being simplified. Firm names with several individuals are shortened. The Capitol has a new dialing which takes less time. CIA, meaning Central Intelligence Agency, whispers only the number, shush—Ex 3-6155. Defense Department yells the full title. FBI is just that—"FBI". Other agencies use their initials. Russian Embassy says, with a bit of hesitation, ahem—"Soviet Embassy". One residence phone is in the name of Mrs. Bastin Hello. When she answers and says "hello", her callers say "hello" and so it goes.

ELECTRONIC CONTROLS for autos are on their way, according to the Highway Research Board. The automatic controls may be tried out first on some of the new super highways. An electronic cable will be buried in the center of each lane. Cars will be equipped with electronic automatic steering and speed equipment. You put your car in the traffic lane, flip on the automatic controls and relax. The car will keep a certain distance from the car in front and keep exactly in the center of the lane. Radio loud speakers will advise drivers of any traffic problems and alert them on what to do.

AMERICA'S RAILROADS are in trouble because of strait-jacket laws and regulations made by Congress and the Interstate Commerce Commission. Some of them date back to the days of the old steam locomotive and wooden cars. This Congress is at last awake to the



TOMMY WEBER PHOTO

situation and may do something to give the railroads a break. They are a big part of our national defense.

SECRET INFORMATION is now safely filed away in the new Atomic Energy Commission blast-proof headquarters at Germantown, Md., some 20 miles out of Washington. It cost over \$40,000 to move the 300 tons of super-secret material. Every van load was sealed and double sealed and there were extra guards as escorts.

THE URGE TO DO SOMETHING hits all of us. Like mending a neighbor's fence or cleaning up the court-house square. With George T. Smith, an interior decorator, the urge was deeper. Smitty passed the Harrison elementary school every day and it was dirty. He finally came around with a helper and painted the school. Everybody thought it was a regular contract job and the teachers and janitors were real helpful. After it was finished, city officials discovered Smitty did it on his own, had no business to do it in fact. But the school is painted and it's a good job. Said Smitty, "I never heard of anyone getting in trouble for working." He didn't. Contributions have been coming to him to pay the cost of the paint he bought.

PAY RAISES for postal employes are certain to be passed at this session of Congress. Looks now like a 7.5 per cent hike with the raise retroactive to Jan. 1. The Neuberger bill, which was left on the calendar at the end of last session, also gives a temporary boost of \$240 per year to employes in the first five postal pay levels, \$160 in level six and \$80 in level seven. Clerks and carriers are in level four.

WELCOME TO THE EMPIRE STATE

**FOR THE
GRAND LODGE
CONVENTION
JULY 6-10**



To the Members of the Benevolent and Protective Order of Elks:

All of us in New York are happy and honored that your Order has chosen to hold its national meeting this year in New York City.

You can be sure of the friendliest welcome, and we hope all of you enjoy yourselves in every way.

I know that you, and your wives and families, will find many pleasant and exciting things to do among the countless attractions of New York City. We also hope you find time and opportunity to sample the beauties and attractions of other parts of our great Empire, of which we are all very proud. It offers splendid vacation opportunities of every kind, from ocean beach to mountain wilderness.

Your meeting, I know, will be successful in forwarding the principles and humanitarian programs of the Elks. To all of you gathered in New York, I send cordial greetings and best wishes.

Sincerely,

A handwritten signature in cursive script that reads "Averell Harriman". The signature is written in dark ink on a light-colored background.

AVERELL HARRIMAN, GOVERNOR

the "Modern Medical Miracle" every arthritic has prayed for!

ARTHRITIS CAN BE CURED!

BY BERNARD ASCHNER, M. D.

In this startling new book, an illustrious, internationally recognized medical pioneer declares that the vast majority of arthritic and rheumatic victims needlessly suffer pain and incapacity! DESCRIBES CURES IN WEEKS! — EVEN DAYS! In this *Guide To The Effective Medical Treatment And Cure Of Arthritis*, Dr. Aschner reveals in layman's language, for the first time, his astonishing discoveries and curative techniques with which sufferers are restored to new, lasting health in weeks, often days.

Here in this famous Doctor's own words, is described much more than just another method for lessening pain, achieving temporary relief, or teaching the arthritic to suffer more comfortably. Instead, based on his vast, successful practice and experience with more than 10,000 sufferers, Dr. Aschner talks confidently and reassuringly in positive terms of rapid improvement and safe, lasting cures for those stricken with arthritis and its related diseases — *rheumatism, neuralgia, neuritis, sciatica, lumbago, bursitis and gout!*

CURED THE "INCURABLE"

ARTHRITIS CAN BE CURED tells how patients who came on crutches threw them away! Those who came in plaster splints and steel corsets cast off their garments of torture! The young who couldn't work returned to their jobs! The aged, sick in heart as in body enjoyed life again!

Dr. Aschner, in case after case, describes the tortured procession of the "hopeless" — men and women dismissed from clinics as incurable — whom he cured. To him came actors unable to walk across a stage, young men with families, terrified of approaching crippledom, musicians who couldn't move their arms, top government officials, royalty, laborers, and even doctors themselves—all reduced by pain and suffering to a common state of despair. And he tells how he cured them, as he is curing the "hopeless" today.

typical cases from

ARTHRITIS CAN BE CURED

Case of a New York Physician—ARTHRITIS OF SHOULDER. A 58 year-old physician practising in New York had been suffering for 5 weeks from a very painful arthritis of his shoulder. The pain radiated into the fingers and upward into the neck, so that the suspicion of *complicating radiculitis* (inflammation of the roots of the nerves near the spine) was justified. (Treatment described). Complete cure within a week.

Case of a Catholic Priest—ARTHRITIS OF THE KNEES. A 68 year-old Catholic mission priest had been suffering for three years from increasing swelling, pain, and stiffening of both knees. He could walk only short distances with great effort and, though supported by a cane, he limped severely. All the usual treatments had not helped. . . (Treatment described) In two months the patient was completely restored to health and was able to make his taxing journeys across the American continent, and even accept arduous assignments in Europe. Despite his advancing age, he remained consistently well.

Case of a 60 Year-Old Woman—ARTHRITIS OF HIP. A 60 year-old woman suffered a fracture of the hip joint. An operation was performed by one of the best surgeons of Johns Hopkins University. The fracture healed perfectly in the correct position, but a so-called *traumatic arthritis* of the hip joint developed. The patient could walk only with the help of two crutches

REVEALS METHODS AND TREATMENTS

And now, in **ARTHRITIS CAN BE CURED**, Dr. Aschner tells in plain, non-technical language what his treatments are, how and why they work.

Each page of his fascinating eye-opening book is crammed with priceless information. And in real-life case after case he reveals how he achieves his "medical miracles" quickly, safely, lastingly, often with patients certified as "incurable" by medical institutions so famous their names are known to all.

SCORES OF ACTUAL CASE HISTORIES

To the medical practitioner and public, Dr. Aschner says: when all else has failed your patients, including aspirin and cortisone, heat therapy, diets and exercise, vitamins and gold salts—here is an effective system of treatment and cure. His records are open to any qualified doctor. The living proof is here before your very eyes in the cured men and women, young and old, who walk again, work again, live normal lives again.

PARTIAL CONTENTS

The Causes of Arthritis • Methods of Treatment Old and New Why "Modern" Methods Fail • Sex and Arthritis • Special Problems of Men • Special Problems of Women • Change of Life • Overweight & Arthritis • Smoking & Arthritis • Effective Methods of Cure other curable conditions: rheumatism • lumbago • neuralgia • neuritis • sciatica • gout • bursitis • Role of Foods • Effective Foods Dangers of "Diet Cures" • Drugs And Their Use • Heat Therapy Arthritis of the Shoulder Mostly Curable in 1-3 Weeks • Arthritis of the Knee Joint Mostly Curable in a Few Weeks • Arthritis of the Spine Quickly Curable • Arthritis of the Wrist Quickly Curable Arthritis of Fingers, Hip, etc. • 82 Typical Cases.

and even then with great pain. Even this outstanding surgical clinic knew of no procedure which could relieve the pain and stiffness of the hip joint. In this condition, 8 years ago, the patient came to New York and consulted me. (Treatment described) The condition improved rapidly. In 3 weeks she gave up the crutches.

Case of a Certified "Incurable"—ARTHRITIS OF SPINE. A 88 year-old woman doing the very strenuous work as superintendent in a large apartment house in addition to managing her own home, had been suffering for 2½ years from arthritis of the entire spine (the neck down to the sacral bone) with pains radiating into the arms and shoulders. She had been treated in one of the best hospitals in New York with a special reputation for the cure of chronic diseases. . . Her tonsils were removed, physical therapy and various injections were prescribed. All of these methods failed. Finally she was put into a harness-like corset of steel and leather reaching from the shoulders down to the thighs. She was told to give up her work and to take a complete rest. The medical certificate stated that she was completely incapable of working and that she would "never be able to support herself." The disease was diagnosed as "an irresistibly progressive and incurable condition." (Treatment described) The corset was dropped after one week. Cure achieved within 6 weeks. As of this date, 9 years later, no relapse has occurred.

SOME FACTS ABOUT DR. BERNARD ASCHNER



Dr. Aschner is an internationally recognized pioneer in the field of Endocrinology. He is the discoverer of the Oculo-Cardiac Reflex, known as *Aschner's Phenomenon*. He won world-wide acclaim for his work with the pituitary gland, demonstrating for the first time in medical history its role in growth, sexual development and metabolism. His work appears in every medical textbook on physiology.

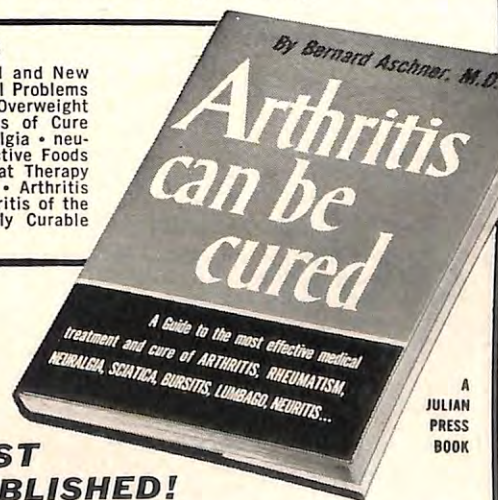
His reputation as scholar and physician has brought him invitations to lecture before learned societies in every major medical center in Europe, and he has been called in as consulting specialist by other internationally outstanding physicians, including such men as the Nobel Prize winner, Wagner-Jauregg.

Since 1938 Dr. Aschner has practiced in this country, where he became Head of the Outpatient Department for Arthritis at Stuyvesant Polyclinic and Lebanon Hospital in New York.

He is a member of the New York Rheumatism Association, The Medical Society of the County of New York, The American Medical Association, and The American Society for the History of Medicine. He is the author of a large number of medical books famous throughout the world.

"Aschner had great success . . . Patients who had been declared 'hopeless' became well again . . . It must be a great satisfaction to him to know that he has helped innumerable human beings and that he has considerably enriched medical science."

Prof. Dr. H. Sigerist, Formerly Professor of the History of Medicine, Johns Hopkins University.



JUST PUBLISHED!

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ELKS NATIONAL FOUNDATION

"The Joy of Giving"



For the first time in its existence, Southbury Training School in Connecticut is instituting a special class for the physically handicapped. Helping decorate their bulletin board is Anthony B. Suraei, who is Supervisor of Trainable Program and recipient of an Elks National Foundation Scholarship award.



A worthy recipient, Miss Zella Skolnik of Tompkinsville, receives her \$900 Foundation fellowship from Harry F. Bradley, Exalted Ruler of Staten Island, N.Y., Lodge. The award covers an eight-months course at Columbia, where Miss Skolnik intends to combine speech with occupational therapy.

Charity Can Be Fun

From the "Chicago North Forget-Me-Not", the monthly bulletin of that lodge, we spot the catch phrase "Charity Can Be Fun," which symbolized the theme of their National Foundation Party and Dance on January 18th. We would like to print the remainder of the invitation to this affair, because it speaks and defines the very essence of charity.

"The admission ticket that will bring

you into the room of Elks that are helping others while enjoying themselves is only a donation to our famed National Foundation. Since charity is in giving, not demanding, the amount of the donation will be entirely up to the party-goers. The proceeds of the affair will be used to purchase Participating Certificates in the Elks National Foundation, and these certificates will be dedicated as memorials to the deceased members of our lodge."



William F. Maguire, President of the Massachusetts Elks Association, presents the Association's check for \$1,000 to Charles H. Taylor, President of Board of Trustees of Industrial School for Crippled Children (and son of General Taylor). On Mr. Maguire's right, Past Grand Exalted Ruler John F. Malley and Grand Trustee Edward A. Spry look on; on extreme right, Chairman, Grand Lodge Committee on Judiciary, Judge John E. Fenton.

**Enough coverage
is important!**



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Season



THE YEAR OF NEW STARS IN BASEBALL'S FIRMAMENT —

OF THE 105,000 seats in the Los Angeles Coliseum, none was built for baseball. Standing on the grid arena's 50-yard-line a few weeks ago, Duke Snider, the Dodger outfielder, struck the keynote of the coming season—the most bewildering in the game's history.

"Do you suppose," wryly asked Snider, glancing around the chalkstripes, "I'll have to field fly balls by signaling for a fair catch?"

The question was less funny than an expression of what the major leagues are feeling this spring—which is shock, alarm and confusion. Shortly before Snider spoke, an armored car rolled up before Los Angeles City Hall. Several uniformed guards alighted. They were delivering 68,000 signatures on a referendum petition which barred the Dodgers from publicly-owned land where team owners planned to erect a \$12-million super ball park. The Bums had expected cheers and the red carpet when they left Brooklyn last October for the West Coast. What they got was brickbats.

At one City Council meeting—where petition-wavers opposed their right to do business on civic property—a Dodger official could stand it no longer.

"Tell me," he snapped, "if we bring

of Suspense

By AL STUMP

in yell leaders and baton-twirlers and give three rah-rahs before every game, will you feel we belong in Southern California?"

But the taxpayers remained chilly. For 77 home games this season the Dodgers of merry Ebbets Field tradition have been shunted into the cold concrete cave of a football stadium. Baseball now offers something new: in the huge Coliseum, the players will appear so antlike from the stands that many fans will come equipped with binoculars.

Suspenseful is the word for the big league situation in 1958. This is the year of the great gamble—the Big Shift to the Pacific of the New York Giants, now the San Francisco Giants, along with the Dodgers—and overshadowing the usual spring training gossip is the fear that the franchise changes may prove

the costliest piece of speculation since baseball was One-o'-Cat. The Giants have stadium trouble, too. They must appear in a handbox minor league park (Seals Stadium) seating only 23,000. The Coliseum foul lines of 300 feet in right field (no outfield screen) and 250 in left (40 foot screen) are so short that home run records may become meaningless. Babe Ruth's hallowed mark of 60 round-trippers may be broken by three or four hitters in the Dodgers' new Palace of the Pop-Fly Homer. Fans may be expected to become unhappy.

Moreover, expansion will be a hard burden on low-profit and money-losing National League members. The Philadelphia Phillies and Pittsburgh Pirates, for instance, must travel 24,000 miles this year. The Giants must embark on 32 chartered flights—at a cost of \$15,000 each from home base to the East. In

total, National League teams will cover 195,000 miles—nine times around the earth—at an added travel overhead of some \$400,000.

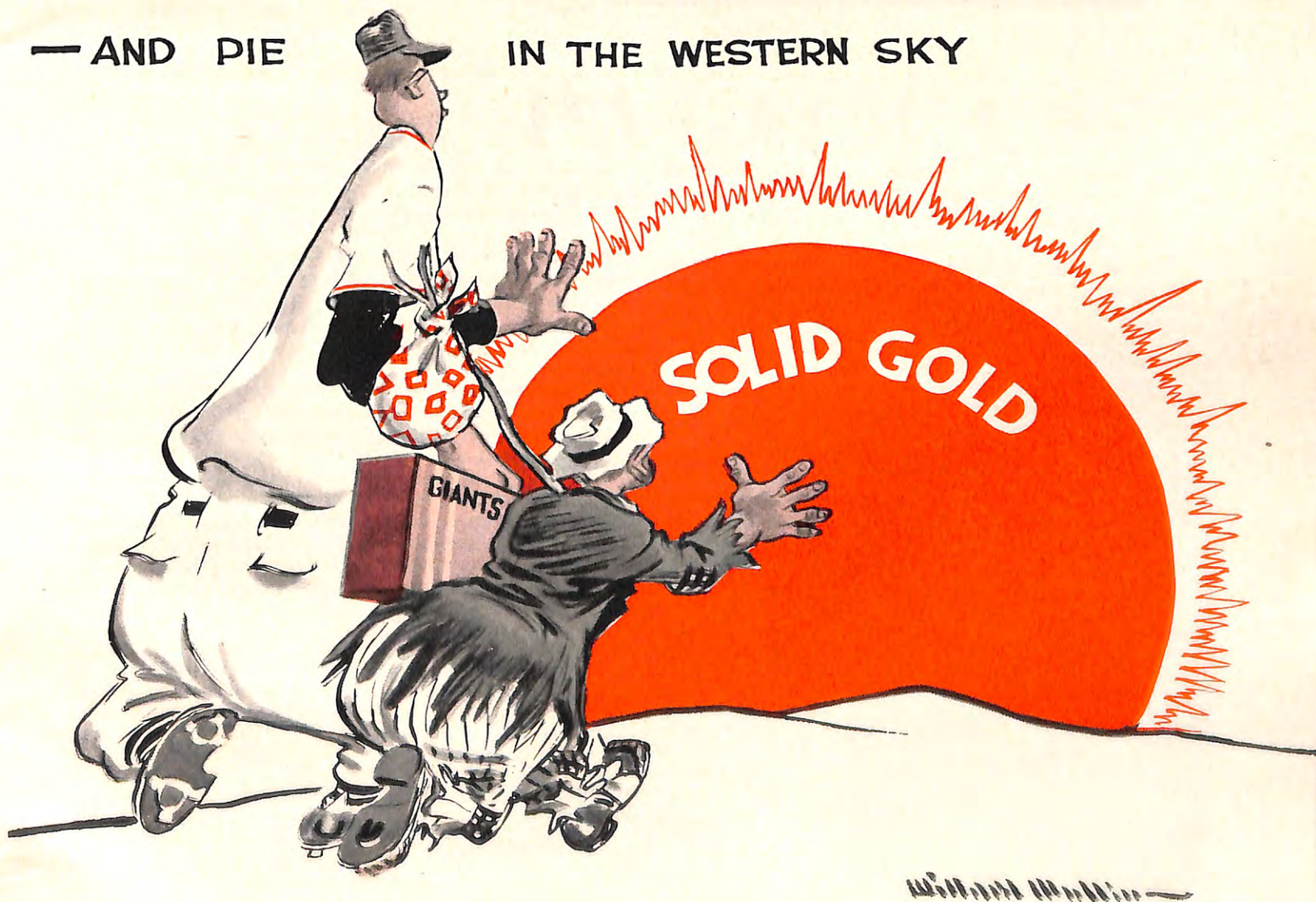
However, there's a cheery side. As the first lazy fly balls skim into blue skies, a season box-seat for all Dodger home games has been purchased by Lassie, the canine TV star. He'll sit near Jayne Mansfield, who'll autograph baseballs with the imprint of her lips. In a Hollywood setting, the Bums should lose little of their zany appeal.

In San Francisco, Willie Mays has found the crisp weather just right. Escaping much of the sapping Eastern heat, Mays this year could clinch the title many experts give him: the No. 1 player of today. The Giant star lost the 1957 league batting crown to Stan Musial, who's rated No. 1 by many

(Continued on page 35)

— AND PIE

IN THE WESTERN SKY





Our Elks National Home

TO MANY OF US, the word "home" subconsciously brings the related theme "Be It Ever So Humble" but if there ever was anything humble about our National Home in Bedford, Virginia, it must have been its origin, and if there is yet anything humble about it, the humility can only be in the hearts of those who daily marvel at its wonders.

Beautifully located in the fascinating panorama of Virginia's Blue Ridge Mountains, adequately equipped and most efficiently operated, our Home has none of the traits of an institution for the indigent but is instead a real home for our elderly brethren.

Clean and comfortable rooms with as much privacy or fellowship as each resident may desire. Excellent medical and hospital services immediately available right at the Home. Movies, radio, and television; laundry service, barber shop and even a golf course. And just about the best food that could be had any place, much of it produced right at the Home, all excellently prepared and efficiently served.

After many visits to the Home, it seems to me that the outstanding characteristic is the spirit of the residents, the feeling of camaraderie and good fellowship that exists and the deep sense

of security given to them, but without loss of independence.

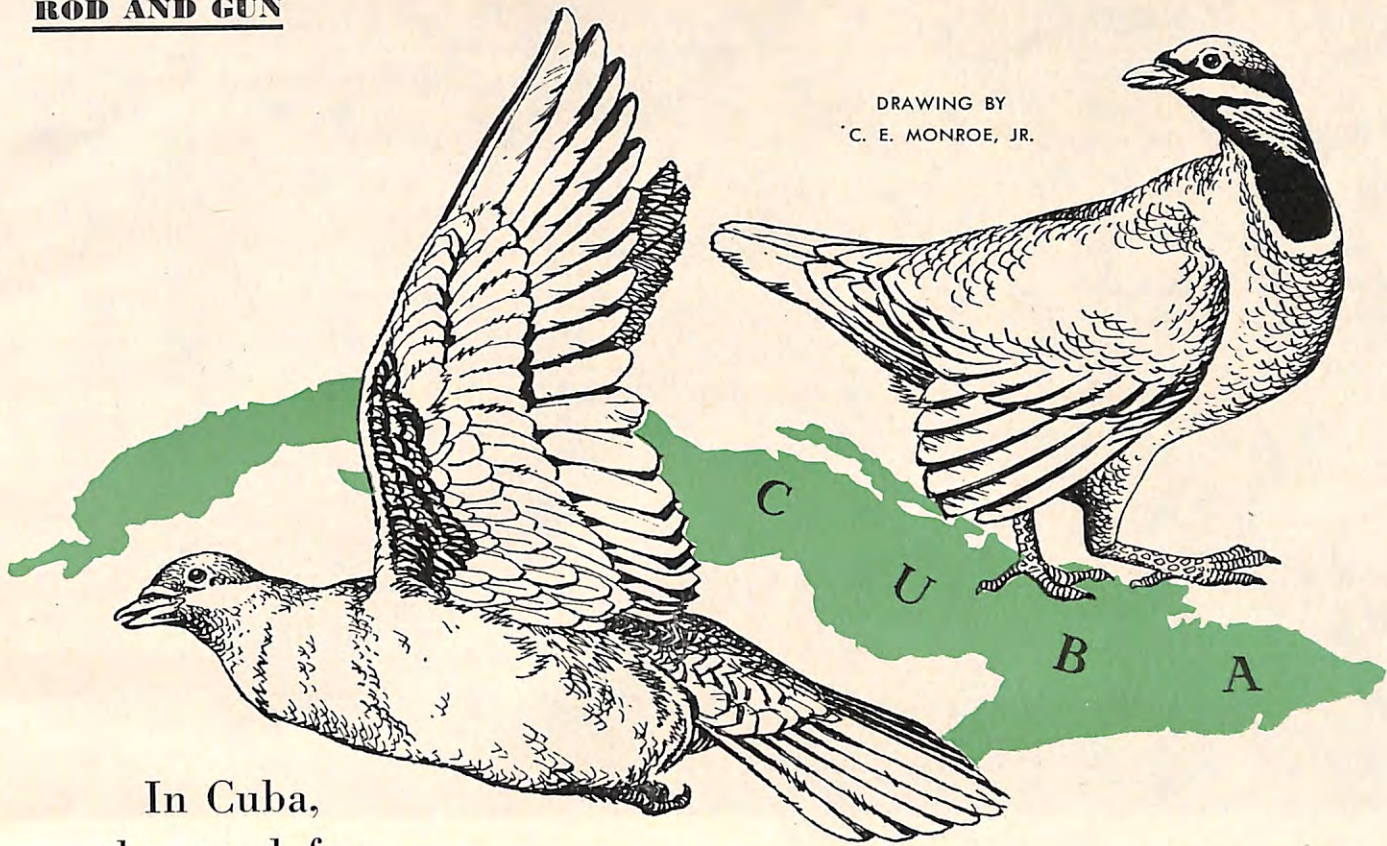
Our National Home represents "home" in its most complete sense. Comfort, peace of mind and soul, care of the body and the so-necessary feeling of belonging, and of being wanted.

I strongly recommend:

- That those attending the Grand Lodge Session in New York City this July make it a point to visit our Home at Bedford. It will, I assure you, be interesting, informative and well worth your time.
- That every member of our Order learn more about our Home. A sound film telling the story will soon be available to every lodge. Watch for the announcement.
- That every lodge scan its membership. Perhaps you have a veteran member who is alone and needs a home. There is a hearty welcome awaiting him at Bedford and you would be doing him and the Order a great service by making it possible for him to join his many Brothers and be assured of comfort, care, and the best of living and, most of all, security, for his declining years.

H. L. BLACKLEDGE, Grand Exalted Ruler

DRAWING BY
C. E. MONROE, JR.



In Cuba,
the word for
the most elusive of
sporting targets is

PALOMAS

By **DAN HOLLAND**

PIGEONS as most people see them are pompous, bloated birds which pass their time either swaggering along the avenue or sitting on the city hall as though they owned the place. With a superior air, they put up with the people who also live in their town as a necessary nuisance. The citizens feel likewise about the pigeons.

But the man who has fooled around them with a shotgun sees pigeons in a different light. They may appear overstuffed and clumsy on the ground, but airborne they become one of the fastest and most elusive of all possible targets. This goes for the common, barn-sitting set—as most any farm boy has discovered—and is especially true of these same birds which have become wild. Colonies of domestic pigeons gone wild are encountered quite often along lonely cliffs in sparsely-settled Western country, wherever the ground remains open the year around for feeding purposes, and they make fine game.

A newspaper item listing the results of a long-distance pigeon race impressed on me one reason why this is true. The winning bird averaged slightly better than 60 miles per hour from moment of release until arrival at his

destination. Anyone who knows much about the speed of birds in flight realizes how incredibly fast this is. More than this, pigeons are capable of erratic and evasive action, and their eyesight is exceptionally good. The combination makes for the most difficult shooting—which is the best.

That the domestic pigeon can become such a wild and sporting target is no mystery. This bird, including its many ornamental variations, is a direct descendant of the wild blue rock of Europe and Asia, which makes its natural home among the ledges and crevices of rocky sea cliffs. When left to his own devices, our common pigeon soon reverts to this ancestral type, both in appearance and action. These are the blue rocks occasionally encountered in empty Western wastes, but throughout the land, on farms and in town alike, are pigeons which are wild in effect. They have no master and shift for themselves. They have merely substituted old barns, railroad bridges, country churches and even skyscrapers for their native cliffs, but otherwise are similar to their ancestors.

This is the same bird used in live-
(Continued on page 39)



Wild pigeon country, Cuba



Going Ahead With Employes

By ROBERT FROMAN

WHEN JOE HARRISON opened his Main Street lunch counter in a small Illinois town, it was an immediate success. Joe had picked his location well and had been lucky in his timing. The town was growing and had reached the stage where it really needed a new eating place.

Joe and his wife, son and daughter did all the work, put out the best food they could get and kept the place spotless. They were so happy to be in business for themselves and enjoyed their work so much that customers loved the place. Within a few years Joe was able to send his kids off to college, build on a pleasant little dining room and hire three waitresses, an assistant cook and a dishwasher.

Then everything started to go wrong. Joe paid good wages, but it seemed impossible for him to hold onto his help. Even while they stayed around, his employes did more harm than good. The place got sort of dingy, and so did the food. Smiles were few and far between. Finally, to save the business Joe had to fire his help, close the dining room, put in fifteen hours of work every day and bring his daughter home from school to go back to work.

Such terms as "employe relations" and "personnel management" may sound pretentious when applied to a problem like Joe's. But whatever name you give it, the problem is vital in all businesses the size of Joe's. For labor costs are rising everywhere, and in most small businesses they are by far the chief expense. The

art of getting along with and getting the most from his employes is one of the most important subjects of study for any employer.

Big corporations hire dozens of expensive experts and spend millions of dollars to improve their practice of this art. Obviously, a business the size of Joe's cannot afford the services of experts. In response to suggestions from its nationwide panel of consultants, the U.S. Small Business Administration has enlisted employe relations specialists to study the practice of the art in enterprises like Joe's.

Out of this study has come a series of concrete, down-to-earth recommendations developed in the course of a three-year survey by Robert L. Peterson at the University of Illinois' Bureau of Business Management. This state-supported organization is devoted to the study of the problems of all types of businesses. Peterson's research covered the employe relations practices, good and bad, in hundreds of concerns.

REAL INCENTIVES

Ask almost any employe what he wants most from his employer and you'll get an answer to this effect: "Why, more money, of course!"

Peterson's most remarkable discovery—and it is backed up by the work of many other researchers in the field of employe relations—is that this is only partly true. There are a number of non-financial incentives which may prove more effective than just plain "more



The art of getting along with—and getting the most from—employees is one of the most important subjects of study for any small businessman

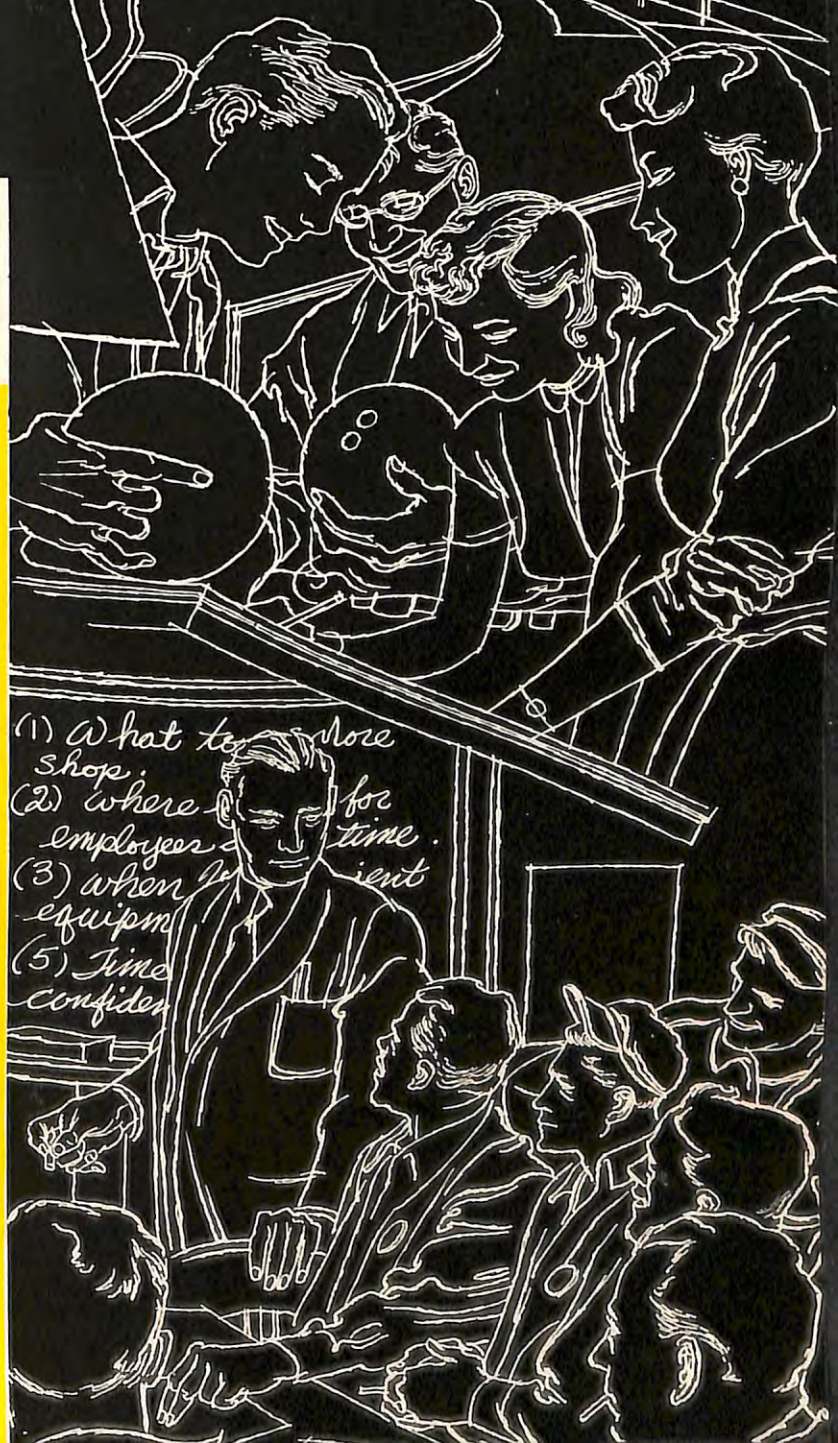
money” in stimulating an employe to do better work. But this will be the case only if he feels that he is fairly paid, and a good way to instill this feeling is by giving him a chance to earn more money for better work.

Sometimes it is difficult to find a way of doing this. It is not often possible any longer to find good employes who will accept pay on a straight piecework basis or do retail selling for commissions only. However, there are many ways of combining salaries and bonuses.

One California gift shop owner had a difficult problem in this line, and found a solution worth copying. He could afford to keep only four year-round sales clerks, but for the two months preceding Christmas he badly needed five hard-to-find extras. Yet he couldn't pay the extras too highly without antagonizing his regulars.

His solution was to figure his week by week break-even point in gross sales, making allowance for the seasonal nature of the business, and to set aside for weekly bonuses a percentage of the gross income above the break-even. This gave each employe an individual weekly sales goal and reconciled the regulars, since their incomes considerably increased in the Christmas season, to the fact that the extras got slightly higher pay than their own slack season pay. It also introduced a valuable, informal competition.

It is wise to enlist the services of a good accountant in setting up any plan like this. Also, you should check with your lawyer before announcing it, since such an announcement can be (Continued on page 43)



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FOR ELKS WHO TRAVEL



Pinehurst and Points South

For Between-Season Vacations

IN THE FLOOD OF SUMMER or in the full of winter, it is reasonably easy to find an assortment of places to which one would slither away, given of course, the time, the money, and the relief from what the self-improvement books like to call "worldly cares." But it is something else again to ferret out the nook that would make a pleasant interim vacation in the spring or the fall. It seems a shame to spend *all that money* on a warm weather place that is somewhat far afield when you know very well that before too long—what with the jonquils already in the flower markets—it will be warm right here. And it is certainly much too early to make an excursion to the beaches or to the mountains, unless one happens to be a spring skier.

For such an emergency, I have been snooping around myself and can present at least a few ideas that would make particular sense for anyone who would like to leave town for whatever the reason, after the extreme rigors of winter and before the extreme pleasures of summer. One place, of course, is the Carolina mid-south. The twin resorts of Pinehurst and Southern Pines were made for those who enjoy golf, horses or such fringe benefits as *watching* golf and horses, or partaking of lawn bowl-

ing, or even, at the very least, of porch sitting.

I have in hand the chart of weather conditions dispensed by the metropolis of Pinehurst and gathered by an official observer over a 50-year period. In March, for instance, the mean temperature, which is to say the average of the daily maximum and the daily minimum, comes to 53 degrees. I don't think one really has to bother with that inasmuch as no one is going to be up and around in the dark hours when the mercury is bumping the bottom. The mean maximum, which seems to make a good deal more sense to me, is 65.7 and I think that is comfortable enough for the thinnest of skins. Out of the month, thirteen days average clear, seven partly cloudy and eleven cloudy. As for the dew, it rains .01 inches on eleven days, which is hardly enough to wet one's lips, but anyway the Carolina pine area lies in the sandhills and the rain runs off practically immediately.

Now Pinehurst, which I should like to deal with first, likes to think of itself as a pleasant New England village displaced to the South. Probably it really is, since it was started by New Englanders, and still attracts many who flee the ice floe weather that sets in up north. It is a planned town of more or less con-



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By HORACE SUTTON

centric circles, with the large Carolina Hotel in the middle. Around the outskirts of the urban area is a maze of no fewer than four golf courses, all of them 18 holes, ranging in par from 69 to 72 and all starting from one club house and, for that matter, ending up there too. I am at a loss to see how anyone misses starting on Course No. 1 and ending up on course No. 3 after playing a hole or two of Course No. 4, but golfers have perceptions, I suspect, that are not available to the rest of us. Then, too, there is a battalion of some 350 caddies to keep the order and to act as guides.

I would like to say a word about the Carolina, which I already mentioned. It is a giant of a place, and looks quite like a summer hotel in Maine should look. There is a riding ring right out front and there is dancing every night to a sedate ensemble. The rates begin at about \$15 a day per person and that, of course, is on the American plan, meals included. Besides that, there is the Holly Inn, which is considerably smaller and perhaps more intimate if that is the sort of thing you like. There are another three hotels which are not owned by the Pinehurst Corporation to choose among. Nor would I overlook what to

(Continued on page 50)



HERE'S YOUR HOME AWAY FROM HOME—WHEN IN MILWAUKEE

Milwaukee, Wis., Elks Lodge gives you all the conveniences of a fine hotel plus a warmth and friendliness while not obtrusive is here and your's for the asking. There are features too, that you won't find in the average hotel, swimming pool, gymnasium, lockers, steam room, massage and light treatments available. Ladies rest room, private dining and meeting rooms and a spacious Marine dining room. Rooms for cards, billiards and general recreation and a well stocked library. Bowling, of course and the alleys are good. All open to Elks and their guests. Hotel rooms are star. Roof provides sunbathing and there are horse shoe courts. To enjoy a good time in Milwaukee, to live comfortably and pleasantly stay at the No. 46 Lodge.

24 well-equipped rooms, many with baths

Good food in our handsome Rainbow Lounge prepared by our own chef noted for excellent cuisine.

SCRANTON, Pa., No. 123

A few accommodations available. Advance notice appreciated.

FT. WORTH, TEX., LODGE, No. 124, WELCOMES YOU

One of Elksdom's most outstanding lodge buildings.

Here are 45 comfortably-furnished rooms for Elks and non-Elks. Both men and women welcomed.

No meals served but a good eating place faces the clubhouse, where there's an excellent cuisine.

Elks receive first consideration for reservations.



BE AT EASE IN BOZEMAN, MONT.

We keep a few home-like rooms for traveling Elks and the rates are only \$2.00 to \$2.50 per day. No meals served but there are plenty of good eating places accessible. You'll like our lodge and the brother Elks you'll find here. When in Bozeman why not stay with your kind of people, members of the Elks who have the same interests that are yours?

BOZEMAN B. P. O. ELKS No. 463

Good Word For the Ladies

By **ED FAUST**

HERE AND THERE among the Brothers who receive The Elks Magazine, there are more than a few who own dogs; and I'm honored to be able to say that they keep the mail coming in with almost every kind of question you can think of about their dogs, which is very satisfactory to Ed Faust because it demonstrates sufficient interest to warrant the monthly publication of this page. What's more, the ladies who read these screeds have no hesitancy to put pen to paper if or when their particular Fidos have a tummy ache or break the rules of good canine conduct.

It's a pleasure to answer reader letters. Some of them have resulted in a continued and fine correspondence friendship. There's that man who over the years has steadily written from Hawaii (How are you Mr. Muir?) and the man in Mexico and the hospitable Brother who lives in Fairbanks, Alaska, and who, believe it or not, invited me to help judge an Eskimo beauty contest. Yes, every mail brings a surprise. A welcomed surprise, and all letters of course are answered. In such matters as feeding, care and training the dog, the routine is simple, and the only letters in which I do not give detailed advice are those which concern the health of the dog. You see, I'm not a veterinarian; and even if I were, I wouldn't presume to prescribe for a sick dog that I could not examine. I have little or no faith in medical advice by mail, whether for a human being or a dog.

When the letter comes from a reader seeking such advice for his or her dog, my reply is invariably, "Consult your veterinarian." For internal or external parasites I can tell what the reader should do for the dog, but beyond this I haven't the temerity to venture. Few dog writers are qualified vets and still



PHILIP GENDREAU

The alert little Welsh Corgi is a great favorite of Queen Elizabeth.

fewer are brash enough to attempt to guess the nature and cause of the illness of a dog they cannot see. But there are scores of other problems that arise among household pets that can be adequately answered, and you'd be surprised to see how diversified the questions are that come to this desk. The only exceptions are those that I occasionally get from readers who question the advisability of buying or adopting a lady dog. These read pretty much alike. In them there's always an expression of doubt. Is the gal a better bet than her brother? What about her romantic interludes and their biological consequences if she succumbs to Cupid? Well, all right, what about it? Let's take a look—a fair appraisal of the lady. She rates a far better break than she usually gets from those who are not too well informed about dogs. To begin with, the first essential of a good house pet is affection, and this the female of the

species gives plenty and some to spare. Her brother, while intensely loyal to master or mistress, does not usually flavor his devotion with the same single-mindedness of purpose that marks the affections of the female. As a guardian of the home and the people in it, the lady is frequently superior. Endowed with a strong sense of possessiveness, she's a protector jealously watchful of the security of her home. Another factor in her favor is that she's less inclined to wander and is more amenable to discipline.

While Mr. Dog is too often victim of every feather-blown fancy, more inquisitive and more adventurous, his sister believes that the lady's place is in the home. Hence, she's more likely to stay there. The gentleman, on the contrary, too often regards home as a hang-out for hand-outs. The home-loving instinct is a heritage from the days when all dogs ran wild and it was the female's
(Continued on page 42)

Making the Rounds of Some of the VA Hospitals



When D.D. Charles J. Whiston paid his official visit to Martinsburg, W. Va., Lodge, his hosts accompanied him on a tour of the Newton D. Baker VA Center, where the Elks are doing so much for the patients. This photograph was taken in the Center's Arts and Crafts Shop and shows some of the leather work being done there with equipment furnished by the West Virginia Elks. Seated at right is Committee Chairman Garnett W. Shipley; the men standing are D.D. Whiston, left, and E.R. Kenneth Steryous. The others pictured are patients.



Watching patients work on some of the Elk-processed leather these officials of the Order visited the Oklahoma City, Okla., VA Hospital to present were, left to right, standing, host E.R. J. L. Neyer, Nurse Stage, P.E.R. and local Committee Chairman Earl Hanks, P.E.R. and State Committee Chairman Kenneth L. Aldrich, Nurse Waken, the Commission's Field Representative Floyd H. Brown and Past Grand Exalted Ruler Earl E. James. Seated, left to right, are patients Elvis Webb, Virgil Brooks and William Moore.

When Grand Exalted Ruler H. L. Blackledge visited Sioux Falls, S. D., Lodge he made a brief call at the Veterans Hospital. Left to right are Past State Pres. W. B. McKenzie, Past Grand Exalted Ruler James G. McFarland, Mr. Blackledge, Dr. R. D. Green who directs the hospital's professional services; Special Services Director Leo Landon and his assistant Jim Whitmore.



The Order sees to it that Elk leather gets to the veterans in their State, too. Pictured at the Tuscaloosa, Ala., Hospital are left to right, Recreation Chief A. W. Stanforth, Trustee and Committeeman J. D. Kincaid, Physical Medicine Rehabilitation Chief Dr. C. A. Reagan, P.D.D. and Chairman Bernard Rosenbush, Jr., and M. E. Campbell and Marshall Fields of the Committee.





“TO OUR ABSENT

FROM the reports submitted to the Grand Lodge Committee on Lodge Activities, there is no doubt that Elksdom put both heart and mind into making its 1957 Memorial Services the crowning observance of the year. The number of accounts forwarded to the Committee for judging was truly phenomenal, and their excellence made it difficult, indeed, to make a selection, so many beautifully illustrated stories covering well planned, carefully carried out programs were received.

Dividing the lodges into two groups—those of more than 750 members designated as Group I, and those of less than 750 as Group II, the Committee made its selection and those ceremonies are covered here. Unfortunately, the quality of the photographs which accompanied several reports was not of a standard to meet our reproductive requirements.

The program presented by Hudson, N. Y., Lodge's 811 members was the culmination of weeks of planning, discussion, rehearsals and work, resulting in its selection as foremost in its category. Preparation began at the reception following the 1956 Service when lodge officers and committeemen met "on the spot" to iron out any apparent rough spots in the procedure. Minor errors were rectified, then new ideas for improving the Service were noted and discussed. The first meeting of the committee headed by D. J. O'Neil, Jr., was held in October, when the speaker was selected and it was decided to send a letter of invitation to every member of the lodge. P.E.R.'s and Charter Members received

personal letters, and invitations were sent to churches of the community, with newspaper and radio stations supplied with releases. As to the Service itself, decorations were simple and tasteful, lending added dignity to the occasion. Tape-recorded religious music furnished an appropriate background as the 350 guests filed into the lodge room and were seated by the members of the lodge serving as ushers. The truly outstanding singing of the black-and-red-robed Chatham Central School Choir of 64 young voices was perhaps the most inspiring part of this noteworthy program at which P.E.R. Paul J. Lynch of Troy was the impressive and dramatic speaker. Following the Service, separate receptions were held for participating dignitaries and for the members of the Chatham Choir.

Winner of second-place honors in Group I was the Service offered by the Elks of Auburn, N. Y. Planned and executed by a group led by Past State Vice-Pres. Philip J. Conboy, this event was also held in a simple setting, with the youthful St. Mary's Girls Choir participating and P.D.D. LeRoy Coe delivering the address.

The Committee found it extremely difficult to choose the third-place program in this group; as a result, it was called a tie between Savannah, Ga., and Las Vegas, Nev., Lodges. The Savannah Memorial story was told to the Grand Lodge Committee in the form of beautiful full-color photographs which it is impossible for us to reproduce. One of the most impressive features of this ceremony were the choral presentations

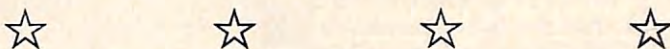


The Chatham Central High School Choir at the Hudson, N. Y., program.



Msgr. John P. Ryan offers the Invocation for Las Vegas, Nev., Lodge.

BROTHERS”



of the Scottish Rite Choir. The program, for which Est. Lead. Knight E. M. Hester was General Chairman, opened with a processional led by Missy Heriot and Elinor Shell and included the Choir, Past Exalted Rulers, lodge officers and John M. Brennan, the principal speaker.

The voices of the Las Vegas High School Choralettes and the candle-lighting ceremony conducted by the Elks' ladies added a great deal to the Las Vegas ceremony at which Msgr. John P. Ryan gave the Invocation and the Rev. Walter Hanne offered the Benediction. This observance, at which P.E.R. R. D. Foley was eulogist, also had the Kiwanis Quartet assisting.

Top award for lodges of less than 750 members went to Fulton, N. Y., for a fine program arranged by P.E.R.'s James B. Hanlon and Andrew Michaud and Robert Quade. An event memorializing seven members who had passed away during the year, it had the largest attendance in the lodge's history. Following the Invocation by Rev. Eugene Yennock, the Memorial Address was delivered by P.D.D. Alvin Burkhard and eulogies were presented by the Rev. Dr. Harold McGilvray. Each year, as part of this observance, officers of the lodge lay a bouquet of flowers at the city's memorial to men and women who made the supreme sacrifice in World Wars I and II, and in attendance at this year's formal Elks ritual in the lodge home, uniformed members of the local Air Reserve were among those in attendance.

Fourteen departed Elks were remembered in

the program which won second prize in this category for the Rocky Mount, N. C., Elks. Bernard H. Taylor, a member of the lodge and a gifted speaker, delivered the address and lodge officers handled the ritualistic part of the program. Appropriate musical selections were sung by Miss Velma Motley accompanied by Mrs. Thomas B. Suiter on the organ.

Winding up the awards for this group, Chester, Ill., Lodge's third-prize-winning ceremony took place against a background of organ music played by Miss Suzanne DeLisle, with Miss Nancy Cowell as soloist. P.E.R. Garrett C. Berry delivered the general eulogy, and as the name of each deceased Elk was called by Secy. James O. Berry, a bell was tolled and a candle lighted before the memorial plaque carrying the names of the Absent Brothers. These dignified Services, held before an altar decorated with floral displays and candelabra were attended by a large and appreciative audience.

As is customary, the Committee selected several programs for Honorable Mention—in Group I, the honored lodges were Binghamton, N. Y., Charleston, S. C., Chicopee, Mass., Corvallis, Ore., East Chicago, Ind., Fairmont, W. Va., Fresno, Calif., Grand Junction, Colo., Holyoke, Mass., Muskegon, Mich., Traverse City, Mich., and Willimantic, Conn. In Group II, they are Albany, Ga., Anaconda, Mont., Camden, N. J., Cartersville, Ga., Effingham, Ill., Escanaba, Mich., Mount Vernon, Ohio, Paris, Tenn., Ridgefield Park, Conn., Rockville, Conn., State College, Pa., and Zanesville, Ohio.



Fulton, N. Y., officers honor war dead on Elks Memorial Sunday.



Raymond Marshall and Royce Lorentz blow taps at Chester, Ill., Service.

News of the Lodges



At Bremerton, Wash., Lodge, when a Court of Honor was held for Troop 512, one of three Scout groups sponsored by these Elks, four boys were honored as Eagle Scouts. Left to right are E.R. Charles R. Henderson, Eagle Scouts David Ainsworth, Jimmy Trull, Bruce Harden and Bobby Austin, and Tommy Short and Denny Mottern who received this award last Spring.

Elks Help to "Know Your America"

Lodges throughout the Nation conduct "Know Your America Week" programs for communities

SPONSORED by the All-American Conference to Combat Communism, composed of 54 national organizations representing a total membership of some 50,000,000 individuals, the seventh annual observance of "Know Your America" Week was again a success. As one of the member organizations of the Conference, the Elks spearheaded these observances in hundreds of communities, with the full cooperation of other fraternal and service organizations, and civic, religious and educational leaders.

In keeping with the 1957 theme, "Consider the Blessings of Freedom", no directives were issued as to the form these programs should take; the result was a varied, stimulating list of events, all with the common cause of promoting patriotism through a knowledge of the true meaning of Democracy.

An item of interest was the appearance of South Dakota's U. S. Senator Karl Mundt as speaker at one of the gatherings held in conjunction with the Monterey, Calif., Elks' program. It was Sen. Mundt, a member of the Order, who originated this observance in 1951. In his talk, he expressed his deep gratification at the success of the program, particularly that it was a community-

wide event taking in the five cities of the Monterey Peninsula.

A city-wide movement to observe this week in Tacoma, Wash., was the result of the cooperative efforts of a committee headed by P.E.R. Judge Bertil E. Johnson and Gene Wagner. It included Roderic Olzendam whose "Declaration of an American Citizen", sent to all clubs and organizations, was an inspiring 300-word expression of a responsible citizen aware not only of the Four Freedoms but of all others embodied in them.

P.E.R. M. M. Mihovil was chosen for the fourth time by the Galveston, Texas, Chamber of Commerce to head this All-American Conference program. Under his guidance, Galveston was one of three cities, selected from more than 40,000, to earn the coveted George Washington Medal of Honor. Largely responsible for the successful participation in "Know Your America" Week by all schools of the community, this lodge has given the schools the Order's impressive Ritual of the Flag which has been adapted for their use in presenting the Flag's history. The gift included the various historical Flags under which the United States has ruled, together with a history of each.

The dangers of communism were discussed by speakers representing Oswego, N. Y., Lodge in several school assemblies. A patriotic poster contest among these schools was also part of this observance, and more than 300 teen-agers were guests of the lodge at a dance. The local theater showed films stressing national defense, the Oswego ground observer corps having been cited for its efficiency on several occasions, one award being given during "Know Your America" Week.

The Easton, Md., Elks made the public aware of the dangers which beset us when Major E. P. Luke, officer with the Assistant for Guided Missiles Systems, was the dynamic, thought-provoking speaker at their program. With E.R. C. F. Murphy as MC, Rockville, Conn., Lodge had Congressman-at-Large A. N. Sadlak, one of its members, sharing speaking honors with Mayor H. G. Olson and Rev. S. P. Montgomery.

The All-American Conference was pleased to note that, while many of these projects concentrated on one, special program, others had a different event for each day of "Know Your America" Week. Opening with special church services on Sunday, Pompton

Lakes, N. J., Elkdom followed that up with a tour of historic shrines, a combined service clubs dinner-meeting, a session at the lodge home for all police, fire, first-aid and civil defense groups. Then they had a service women's clubs luncheon, a young people's forum, teenagers' dance and Boy Scout campfire, winding the week up with a dance at the lodge home.

As their part in cooperating in this important All-American Conference activity, many branches of the Order conducted patriotic essay contests in local schools and Elk guest editorial writers appeared in many newspapers.

The roles the Elks played in these observances received a gratifying amount of laudatory newspaper coverage, pleasing both to the All-American Conference and to the Order, as a member of that vital organization.

North Carolina Elks Meet

Charitable activities of the Order were discussed by Grand Exalted Ruler H. L. Blackledge in his address which climaxed the Nov. 21-22-23 meeting of the North Carolina Elks Assn. at Wilmington. The talk was made at a banquet and dance attended by Mrs. Blackledge, Past Grand Exalted Ruler and Mrs. John L. Walker and the Convention delegates and ladies. Mr. Walker also addressed the banquet guests, as did Secretary of State Thad Eure, member of the Grand Lodge Committee on Lodge Activities, Mayor J. E. L. Wade of Wilmington, host E.R. C. T. Farrow and Pres. Norman Gold and Secy. A. A. Ruffin, Sr., of the State Assn. Two business sessions were held on the 22nd, and the Grand Exalted Ruler paid visits to several shut-in members of Wilmington Lodge, including I. W. Solomon, one of its Charter Members.

Saturday's activities opened with a breakfast for current and former Exalted Rulers of the State. Later, Mr. Blackledge paid a surprise visit to the offices of the *Wilmington Star-News*.

Iowa Meeting at Marshalltown

Marshalltown Lodge No. 312 was host to the 53rd Midwinter Meeting of the Iowa Elks Assn. when it was announced by the new Camp for Crippled Children Committee that the Association will provide a \$15,000 therapy building for crippled youngsters.

The two-day December session was attended by nearly 300 delegates and ladies, and paid special honor to Grand Exalted Ruler H. L. Blackledge who spoke before the delegates at their business meeting. Past Grand Exalted Ruler Henry C. Warner, Grand Trustee Arthur M. Umlandt, Grand Lodge Ritualistic Committeeman Leo P. Ronan and former Grand Trustees Chairman Lloyd Maxwell were among the other dignitaries on hand. Decorah Elkdom captured the State Ritualistic Title with Boone in second place; Muscatine, third, and Iowa Falls, fourth.

It was decided that this year's annual Convention of the Association would take place at Sioux City on May 23rd, 24th and 25th.

10,000 at Farmington Air Fair

The Air Fair put on by the Elks of Farmington, N. M., Lodge, No. 1747, attracted an estimated 10,000 persons to Municipal Airport, what was believed to be the largest crowd for any single event in the city's history.

The show was climaxed by the crowning of Clynnelle Hubbard as "Miss Elks Air Fair". Sharing the platform with her were New Mexico Adj. Gen. Emmanuel

Schifani, Utah Adj. Gen. M. E. Rich, E.R. Thomas V. Hogan of Denver Lodge and their wives, and Frontier Airlines Pres. C. A. Myhre. From the time the N. M. Air National Guard's four-jet stunt team showed up just before noon, until the last jumper from the Los Alamos Parachutists Club floated to earth shortly after four p.m., the airport mesa teemed with activity. Jet engines from Kirtland Air Force Base and the N. M. National Guard plane attracted many spectators, and model power plane enthusiasts had a field day as they put their little machines through their paces.

Chairman Tom Bolack had the full cooperation of E.R. George Dabbs, Airport Mgr. Oscar Thomas, Elks Club Mgr. Curtis Attebery and military and civic authorities, particularly Sen. Dennis Chavez, who was instrumental in getting two F-100 jets from Holloman Air Force Base to fly over the area. The local high school band kept things lively with their martial music, the San Juan County Sheriff's Posse and state and city police kept things orderly and Civil Air Patrol cadets kept the concession counters running smoothly, with an assist from the Girl Scouts.

San Antonio Glovers Are Tops

By winning four individual titles in the Novice Division and three in the Open, the Golden Gloves Boxing Team sponsored by San Antonio, Tex., Lodge, No. 216, won the team trophies both groups, sweeping the team championships. Youth Activities Committee Co-Chairmen W. B. Terrell and M. E. Munoz, who have worked with these boxers for the past five years, report that the San Antonio Open Champions will compete in the Texas Golden Gloves Tournament in Fort Worth.



Atlantic City, N. J., Lodge presents a \$1,500 check to the Atlantic City Hospital and another, in the same amount, to the Betty Bacharach Home for Crippled Children. Left to right are City Commissioner William F. Casey, Chairman of the Bacharach Home's Board of Directors; P.E.R. Edward I. Feinberg, Chairman of the lodge Trustees; Atlantic City Hospital Administrator J. Thomas Lindberg and E.R. Dr. George Saseen.



Talking over old times in America's favorite sport during Kenton, Ohio, Lodge's annual Sports Night Banquet are, left to right, Findlay Elk Del Drake, outfielder for Detroit in 1911 and for St. Louis in 1913; General Program Chairman Mike Clabaugh; Billy Southworth, former Mgr. of the Cardinals and of the Boston Braves, and Hoge Workman, All-American on Ohio State's 1921 Rose Bowl Team and a member of Huntington, W. Va., Lodge. Clabaugh and Southworth are both Honorary Life Members of the host lodge.



At the annual Father and Son banquet given by Port Huron, Mich., Lodge for its City Championship Little League Baseball Team are the young ball players and, standing in the background, Coach Bruce D. Carmody, left, Mgr. John J. Heering, Jr., E.R. C. B. Howse and special guest Steve Gromek, former Detroit Tigers pitcher, left to right, center, and right, Coach Garland J. Henry.



State Pres. Dr. Wm. F. Maguire addresses the more than 300 Elks who were guests of Salem, Mass., Lodge when D.D. Arthur D. Kochakian paid his official visit. Seated in the background are host E.R. Robert Nichol, left, and Grand Trustee Edward A. Spry; in the foreground are P.E.R.'s A. Harold Little of Salem Lodge and C. Frank Linnehan of Haverhill Lodge.



Brownsville, Pa., Lodge sponsors a Youth Organization of about 500 members taken from local public and private high schools. Governed by elected officers of its own membership, it is supervised by adult personnel from eight local service and fraternal groups and occupies the entire first floor of the lodge home. Left to right are Chairman R. G. Nagel of the Elks Youth Center Committee, Est. Lead. Knight J. C. Mastile, Loyal Knight Chauncey Shives, E.R. J. V. Fletcher, Center Pres. William Teringo, Elk Secy. J. C. Weston and Lect. Knight Alex Raymond.

1958 Baton Twirling Contest Planned

Saturday, July 12th, is the date set for the second Elks National Baton Twirling Contest sponsored by the Youth Activities Committee of Binghamton, N. Y., Lodge, No. 852.

Committee Chairman John W. Sheehan has appointed John L. Smetzler, a member of that group and a nationally known official and judge in baton circles, to direct the contest again this year and NBTA judges will officiate. Last year's competition attracted twirlers from Virginia, California, Washington and Florida, as well as New York, New Jersey, Connecticut, Massachusetts and Pennsylvania.

Brochures on the contest, which has the full endorsement of Grand Lodge Youth Activities Committee Chairman Charles C. Bowie, have been mailed to all State Youth Chairmen; local Committee Chairmen are advised to contact the State leaders if they are interested in sponsoring contestants. Attractive 16- to 25-inch trophies will be awarded various division winners, and a handsome award will go to the contestant traveling the greatest distance to participate.

The Elks of Binghamton, which is located only 190 miles from New York City, invite all who are planning to attend the Grand Lodge Convention to round out their trip to New York State with a visit to Binghamton for the contest.

LODGE NOTES

Recently the officers and 36 members of Bismarck, N. D., Lodge, No. 1199, chartered a bus and traveled to Minot for a very successful interlodge visit. Following a dinner the visiting officials initiated 27 members into the Order.

When Palatka, Fla., Lodge observed George E. Currie Night, Lester C. Bush, Manager of the Putnam County Chamber of Commerce, was honored with the presentation of a 50-year membership pin. Originally a Findlay, Ohio, Elk, the lodge he joined in 1902, Mr. Bush received the award from host P.E.R. Robert Craig.

State Secy. C. L. Shideler sends us an interesting piece of news concerning Indiana's Mental Health Advisory Council, appointed by Gov. H. W. Handley to act in an advisory capacity to the Commissioner of Mental Health. Of the 15 doctors on the council, four are members of this Fraternity. They are



Above: At the dinner held during the Iowa Elks Assn.'s Midwinter Meeting at Marshalltown were, left to right, host E.R. W. L. Boswell, Grand Exalted Ruler H. L. Blackledge, State Pres. Thomas J. Carroll and Past Grand Exalted Ruler Henry C. Warner. Lloyd Maxwell, former Chairman of the Board of Grand Trustees whose modesty caused him to slip out of the cameraman's range, was also on hand to lend his experienced counsel to the Meeting.



Elks from all over California were guests of Salinas Lodge at its tribute to P.E.R. and Honorary Life Member Horace R. Wisely, former Grand Trustee. Pictured on that occasion were, left to right, State Pres. John A. Raffetto, Jr., host E.R. Phillips Wyman, Jr., Mr. Wisely and Past Grand Exalted Ruler L. A. Lewis. Other Elk luminaries present included Hon. A. Frank Bray of the Grand Forum, Past State Presidents Fred B. Mellmann, R. Leonard Bush, Earl J. Williams, Robert J. Craine, Vincent H. Grocott, John B. Morey and Jim B. Nielson, William W. Garvin who administers the State Elks Major Project, State Vice-Pres. H. K. Schipper and P.D.D. William Moir of Hilo, Hawaii, P.E.R. L. R. Stolich was Chairman and P.E.R. R. J. Wallace served as Master of Ceremonies.

A 74-man class marked Phillipsburg, N. J., Lodge's 60th Anniversary. In the foreground are E.R. V. E. Bercaw and his officers, State Pres. V. N. Hicks, Vice-Pres. Wm. T. Flanagan and D.D. G. A. Tolomeo.



W. U. Kennedy who is a member of New Castle Lodge; William C. Vance, an affiliate of Richmond Elksdom; Robert P. Acher, a Greensburg Elk, and Otto F. Fifield of Gary Lodge.

Rev. Fr. Richard J. Connelly, former Grand Chaplain of the Order, is also pastor of St. Colman's Church in Washington Court House, Ohio. Not long ago, the *Toledo Blade* published an amusing "human interest" story concerning the fact that as a "brightener" for a recent issue of his church bulletin, Father Connelly had inserted this observation: "Zippers will never take the place of buttons because you can't put zippers in the collection basket". The *Blade* story reported further that "among the coins and bills in the next week's collection was a zipper".

Not long ago, the members of Atlanta, Ga., Lodge paid tribute to U. S. Senator Herman E. Talmadge, with the

initiation of a class in his honor. The Senator, a Charter Member of Decatur Lodge instituted 20 years ago, delivered an inspiring talk. Among those who applauded his remarks were Past Grand Exalted Ruler John S. McClelland, Grand Treas. Robert G. Pruitt, P.E.R. Charles G. Bruce and E.R. Robert H. Young and the other officers of the host lodge.

Juneau, Alaska, Lodge's 1957 version of its popular father-and-son banquet was an unqualified success with a total of 320 Elks and their heirs attending. Prizes were awarded during the afternoon by E.R. Richard Freer, after everyone had enjoyed a roast beef dinner served by the Elks' ladies. This followed by four days the official visit of D.D. Joseph Bailey who was escorted into that lodge meeting by P.D.D.'s J. H. Walmer, Norman C. Banfield, Victor Power and Howard E. Simmons to see a class of 11 candidates initiated.

The observance of the 50th Anniversary of Middletown, Pa., Lodge was a gala affair and a bang-up success. The five-day celebration opened with an initiation of an outstanding class of 102 candidates by Past State Pres. A. Lewis Heisey and P.E.R.'s of the lodge.

Miss Sarah Cooper has started her training as a therapist for crippled children at Georgia Baptist Hospital. To show their appreciation of her dedicated work, Mrs. O. L. Purdue and a group of Elks' ladies well known for their interest in "Aidmore", the Georgia Elks Crippled Children's Hospital, gave her a regulation cape. The presentation took place at Atlanta Lodge.

Quincy, Mass., Lodge welcomed 350 guests to their Italian Night dinner-dance. Present were State Pres. Dr. W. F. Maguire, Past. Pres. M. J. McNamara and former major-leaguer Sam Mele and their wives.



A total of 91 candidates were pictured following their initiation as the Diamond Anniversary-Gov. Stephen L. R. McNichols Class of Denver, Colo., Lodge. Gov. McNichols appears, fifth from left, foreground, with E.R. T. V. Hogan on his right; fourth from left, foreground is former Gov. Edwin C. Johnson, a long-time member of Craig Lodge.



Coalinga, Calif., Elks who won the third annual special Elks Golf Tournament in which ten lodges participate include, left to right, J. H. Pippen, W. J. Mouren, J. Errotabere, A. Williams, P. F. Glass, D. H. Dornan, R. Ruberts, B. Loftis, D. E. Craggs and G. L. Thompson.



These 14 candidates, all members of the medical profession, were initiated into Eureka, Calif., Lodge by E.R. E. A. Lax, right, foreground, and his officers. At left foreground is D.D. O. H. Recknagel.



Photographed at the dedication of the new home of Gardena, Calif., Elksdom are, seated, left to right, P.D.D.'s Roy J. Gordon and Walter B. Heller, former Grand Lodge Committee Chairman C. P. Hebenstreit, D.D. R. G. Barnes, Past Grand Exalted Ruler L. A. Lewis, E.R. M. T. Zeigler, former Grand Esq. R. L. Bush, former Grand Tiler J. P. Martin, Jr., and P.D.D. G. E. Hutchinson. In the background are other lodge officials.



Active supporters of all local youth projects, Auburn, Calif., Elks invite all area Camp Fire groups to an annual dance honoring the girls who have attained the rank of Fire Maker or Torch Bearer. Pictured at this year's party are, foreground, Mary Sommers, Charles Fitzpatrick, Gary Gray and Chris Cotton; background: Frank Olrich, Jeanne Cannon, Bob Haydon, Sue Barudoni, Jackie Mead and Linda Reavis. This lodge also sponsors a 28-boy Cub Pack whose monthly meetings and annual Father-Son banquet are held in the lodge home, with their annual Father-Son camp-out at the ranch of an Auburn Elk. These boys collected a tidy sum for the State Elks Cerebral Palsy Fund by doing their Halloween trick-or-treating for that cause.

On hand to see construction start on the Olympia, Wash., Elks' home are, left to right, Special Deputy Edwin J. Alexander, Building Committee Chairman Frank E. Baker, D.D. Wm. Roy Baker, E.R. Murray G. Walker, State Vice-Pres. F. George Warren, Trustees Chairman Ben Moore and Secy.-Mgr. Charles B. Sederberg. The building, which faces on the Capitol Lake and buildings, will represent an investment of about \$1,000,000; the first section will be a \$400,000 structure.





When the new \$125,000 home of Alamosa, Colo., Lodge's more than 800 members was dedicated, Jacob L. Sherman, a member of the Grand Lodge Judiciary Committee, third from left, foreground, traveled over a snow-packed mountain pass in order to attend the event at which he was the principal speaker. He was pictured with host officials.



Whenever naturalization ceremonies are held in Phoenix, Ariz., the new citizens receive American Flags from the local Elks at a reception in the lodge home. At a recent affair, E.R. L. W. Adams, Jr., left, and P.E.R. John M. Gillespie, Committee Chairman, right, were pictured with a former German citizen, the wife of Elk Carl Glassenhart.



When D.D. Wm. J. Welsh, Jr., right, visited Tooele, Utah, Lodge he saw E.R. Klar W. Ogden, center, initiate his son Albert, left, into the Order.



Douglas S. Smith, Airman, U. S. Navy, was pictured with his father, E.R. J. Stanley Smith who initiated his son into Greeley, Colo., Lodge.

New Homes for Two California Lodges

The ceremony dedicating the home of Gardena Lodge No. 1919 was an impressive affair with Past Grand Exalted Ruler L. A. Lewis, Past Grand Tiler John Martin, Jr., former Grand Esq. R. Leonard Bush and C. P. Hebenstreit, former Chairman of the Grand Lodge Youth Activities Committee, as honored guests. The singing of the talented Long Beach Choraleers and the smartly uniformed Redondo Beach Drill Team added color to the affair.

After introducing these officials, E.R. Maxwell Zeigler turned over the program to D.D. Robert G. Barnes who was assisted in conducting the dedicatory ritual by other officials of the area. This was followed by an inspirational talk by Mr. Lewis.

Toward the close of the program, E.R. Zeigler paid tribute to those members of his lodge who had worked to make their home a reality. Special honors in this regard went to T. Ed Scarborough, Hardy Lee and Harold Sproule.

Another lodge from the Gold Coast State to open a new home in recent months is Fontana No. 2013. This event was held in conjunction with its first anniversary and more than 700 guests were present. D.D. Dewey H. Smart and P.D.D. Philip J. Reifel were among the dignitaries assisting E.R. Noel Ricauda and his officers in this dedication ceremony.

Winners in Torrance, Calif., Lodge's essay contest on the Constitution pictured with Dr. Max Appleby, local Unified School District Activity Director, left, and Elk Committee Chairman Paul L. Warren, right, include, left to right, third-place winner Gloria Jo Foster; second-place winner John Brooks, Jr., and first-place winner Faith Ann Gilbert.





On the occasion of the Grand Exalted Ruler's visit to Queens Borough, N.Y., Lodge on Nov. 26, Mr. Blackledge is shown greeting (from left to right) Grand Forum Justice John F. Scileppi, Grand Esquire Thomas F. Dougherty and Exalted Ruler James E. Gowdy.



Receiving a gold key to the city upon his arrival at South Bend, Ind., on Nov. 2, Grand Exalted Ruler Blackledge is pictured with (left to right) Exalted Ruler James Gillis, Past Grand Esteemed Leading Knight Robert L. DeHority and Mayor Edward F. Voorde, member of South Bend Lodge.

DESPITE A SCHEDULE so demanding that it would seem to preclude recreation, Grand Exalted Ruler H. L. Blackledge was able to call time-out long enough to attend the Notre Dame-Navy football game with Mrs. Blackledge and a party of South Bend, Ind., Elks on November 2.

Upon his arrival in South Bend that morning, Mr. Blackledge was presented the key to the city by Mayor Edward F. Voorde, who is a Brother Elk. The party then went to the home of State Trustee Lewis Gerber, and from there to Notre Dame, where they enjoyed a luncheon with University President Father Hesburgh. Accompanied by Grand Secretary and Mrs. Lee A. Donaldson, and South Bend Exalted Ruler and Mrs. Jim Gillis, the party then attended the football game.

In the evening, the lodge held a cocktail party, banquet and dance. This affair was attended by Past Grand Esteemed Leading Knight Robert L. DeHority, Grand Lodge Credentials Committeeman Dr. William A. Hart, Grand Lodge Auditing Committeeman J. L. J. Miller, State Ritualistic Committee Chairman Stanley Kocur, and District Deputies Glenn L. Miller and Roy Rogers. Past Grand Exalted Ruler Joseph B. Kyle was unable to attend because of illness.

PENNSYLVANIA

After concluding a number of mid-Western visits (as reported in the January and February issues), Mr. Blackledge headed east for a tour of Pennsylvania lodges. On November 17, he arrived at Lancaster, Pa., where he attended a meeting of the South Central District of the State Assn., at the Lancaster Elks Home, and was given a testimonial dinner by that lodge. There were 450 Elks from lodges throughout the area, attending as guests of the Lancaster Elks. Among those present were Past Grand Exalted Ruler Howard R. Davis, State President John S. Buchanan, District Deputy Robert T. Pitzer and Lancaster Mayor Kendig C. Bare.

On the following day, November 18, Mr. Blackledge was principal speaker at the 50th Anniversary banquet of Bangor Lodge. This banquet capped a six-day celebration of the lodge's Golden Jubilee, which had included the indoctrination of 59 new Bangor Elks who were initiated as the Fred Wise Class, in honor of the Past Exalted Ruler who is the only living charter member of the lodge.

Accompanying Mr. Blackledge to Bangor under a State Police escort were State President John Buchanan, Grand

Visits of H. L. Blackledge



At the speakers' table for the 50th Anniversary banquet of Bangor, Pa., Lodge, on Nov. 18 are (from left) Past Grand Exalted Ruler Howard R. Davis, Mrs. John L. Williams, DD John L. Williams, (Mr. Blackledge), ER James B. Gaffney, Mrs. Gaffney, State Pres. John Buchanan, Grand Lodge Credentials Committeeman Barney W. Wentz.



While visiting Williamsport, Pa., Lodge on November 20, the Grand Exalted Ruler is shown as he receives an honorary membership in the Little League from L. Mickey McConnell, Little League Baseball Director of Personnel (at left) and Peter J. McGovern, President of the League (at right, making the presentation).



Inspecting Barksdale Air Force Base during a visit to Shreveport, La., Lodge on Dec. 16 are (from left to right) Oklahoma Elks President Bert Wysor, District Deputy Edward W. Ortego, Past State President H. L. Boudreaux, (Mr. Blackledge), State President Sidney Johnson, Shreveport Secretary John W. A. Jeter, R. J. Achee, PER Fred A. Nackley, PDD Charles B. Emery, Harold Terry, Major George T. Fay, J. E. Cooper (of Oklahoma City Lodge) and W. P. Pearce, Jr.



Shown relaxing after a luncheon held on November 14 at Fairfield, Ill., Lodge are (from left to right, front row) Elmo Young, Robert H. Carter, Secretary J. C. Dining, Exalted Ruler Walter Stovall, (Grand Exalted Ruler Blackledge), Past District Deputy H. L. Pitner and Robert Overbee. In the second row are Past Exalted Ruler Bill Steiner, Past Exalted Ruler Lester Steiner, Robert N. Smith, Chaplain Charles Gale, Past Exalted Ruler John E. Walter and Past Exalted Ruler C. Leon Vick.



The Grand Exalted Ruler paid a visit to the New Jersey Elks' Cerebral Palsy Clinic in Clifton, N.J., on Nov. 24, during a one-day tour of the area. Seated with Mr. Blackledge and two young patients is Dr. Frank Bridge, Chairman of the Clinic's Board of Trustees. Shown standing behind them are (from left to right) Frank Graves; Paul G. DeMuro, Mayor of Passaic, N.J.; Jack Allen, Mayor of Pompton, N.J.; William J. Jernick, Past Grand Exalted Ruler; Dr. Joseph S. DeRose, President of the Crippled Children's Committee; DD George W. Schultz, and Joseph F. Bader, Chairman of the Grand Lodge Activities Committee.



Gathered in the Philadelphia Lodge rooms on Nov. 29 are (seated from left to right) District Deputy Earl Kunsman, Past Grand Exalted Ruler Charles H. Grakelow, (Mr. Blackledge), Exalted Ruler Glenn E. Kester, Martin J. Ellis, and Past Grand Tiler John L. McIntyre. Standing are Past District Deputy Spurgeon Sigley, Past Exalted Ruler Meyer A. Abrams, Joseph A. Heider, Frank Nocitra, Frank Lambert, Joseph Luffberry, Past Exalted Rulers Edward J. Browne, George T. Bowers, Jr., and Joseph F. Doyle, State Vice Pres. S. Paul Seeders, Chaplain Reverend Thomas V. Rush, PDD Jacob Zaslow and PER Edgar O. Oeters.



Etna, Pennsylvania, Lodge Presents Grand Secretary Donaldson for Reelection

At a regular meeting of Etna, Pa., Lodge, No. 932, held on January 7, 1958, the following resolution was unanimously adopted:

WHEREAS, the officers and members of Etna Lodge No. 932 have with justifiable pride followed the career of Lee A. Donaldson in Elksdom, through the chairs of his own lodge, to the chief executive positions in the District and State Associa-

tions, and in various high offices in Grand Lodge; and

WHEREAS, we believe that our Brother Donaldson's conduct of the high office of Grand Secretary since his initial appointment in 1954 has earned for him the respect and confidence of all the members of our Order, as manifested by his unanimous reelection at the last three Conventions; and

WHEREAS, the members of his home lodge are most anxious that Lee A. Donaldson continue to serve the Grand Lodge and that the office of Grand Secretary continue its efficient operation.

NOW, THEREFORE, BE IT RESOLVED, That the delegate of Etna Lodge No. 932 to the Grand Lodge Convention of 1958 is instructed to place in nomination at the Convention the name of Lee A. Donaldson for reelection to the office of Grand Secretary.

BE IT FURTHER RESOLVED, That the lodge Secretary is directed to notify the membership of the Order of this resolution through proper communications to *The Elks Magazine* and the subordinate lodges.

M. K. ANDREWS, *Exalted Ruler*
C. E. THOMPSON, *Secretary*



Buckhead, Georgia, Lodge Presents Robert G. Pruitt for Grand Treasurer

At a regular meeting of Buckhead (Atlanta), Ga., Lodge, No. 1635, held on November 15, 1957, the following Resolution was unanimously adopted:

WHEREAS, Brother Robert G. Pruitt, Past Exalted Ruler of this lodge, has honorably and faithfully served the Order of Elks over a long period of years, his service having included, among other things, terms as District Deputy, President of the Georgia Elks Association, Chairman of the Board of Trustees and President of Elks

Aidmore Hospital for Crippled Children (for the past nine years), Ritualistic Judge in many State contests and the National Contest, membership on the Grand Lodge Committee on Lodge Activities (two years), and Grand Treasurer of our Order (two years); and

WHEREAS, Brother Pruitt has always efficiently discharged the responsibilities and duties of the offices he has held, with unreserved devotion to our Order and its principles, and in such manner as to earn

the confidence and respect of all Elksdom, and particularly so as to the members of his own lodge who know so intimately of his ability and integrity.

NOW, THEREFORE, BE IT RESOLVED, That Buckhead Lodge proudly presents Brother Robert G. Pruitt as its candidate for the office of Grand Treasurer for 1958-59, with full confidence his reelection will insure that the duties of said office will continue to be discharged ably and with dignity, in keeping with Brother Pruitt's excellent past record and the records of his distinguished predecessors in office.

AND BE IT FURTHER RESOLVED That the Secretary of this lodge be directed to notify the membership of the Order of Elks of this Resolution through the columns of *The Elks Magazine*.

A. N. ADDY, *Exalted Ruler*
J. A. PADGETT, *Secretary*



Denver, Colorado, Lodge Presents Jacob L. Sherman for Grand Trustee

At a regular meeting of Denver, Colo., Lodge, No. 17, held on October 17th, 1957, the following resolution was unanimously adopted:

WHEREAS, Brother Jacob L. Sherman, Past Exalted Ruler of Denver, Colorado, Lodge, has served the Order faithfully

and well over a long period of years in his subordinate lodge, in the State Association and in the Grand Lodge; and

WHEREAS, since serving as Exalted Ruler of his lodge, his conduct and faithful devotion to the Order have earned for him the confidence and respect of Elk-

dom, resulting in his election to the offices of President of the Colorado Elks Association, to the offices of Grand Tiler and Grand Esteemed Lecturing Knight and to the appointments of District Deputy, Grand Esquire and to numerous Grand Lodge Committees, presently serving on the Judiciary Committee.

NOW, THEREFORE, BE IT RESOLVED, That Denver Lodge No. 17, is proud to present to the Grand Lodge Convention at its 94th Session, in New York City, in July, 1958, the name of Jacob L. Sherman, for the office of Grand Trustee of the Benevolent and Protective Order of Elks of the United States of America.

VINCE HOGAN, *Exalted Ruler*
JAMES J. RYAN, *Secretary*



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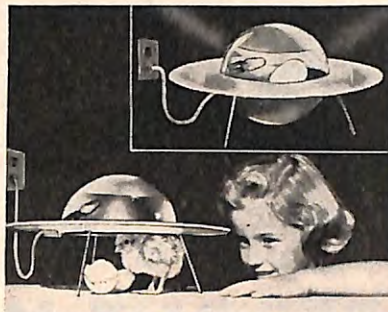
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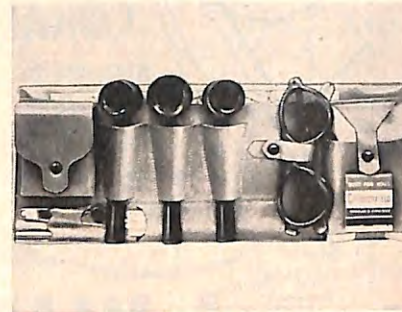


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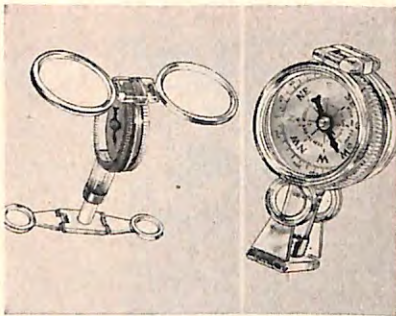
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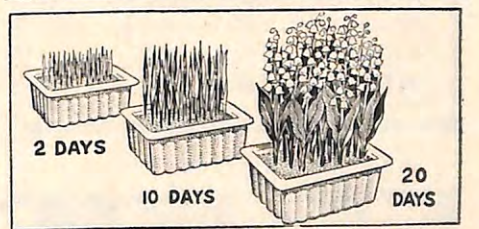
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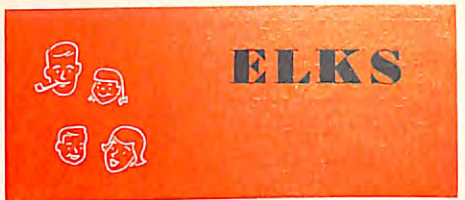
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Lodge Visits of H. L. Blackledge

(Continued from page 25)

Lodge Credentials Committeeman Barney W. Wentz and Past State President Earl Pitzer.

Mr. Blackledge traced the history of Elkdom in his address before the banquet. He was introduced by Past Grand Exalted Ruler Howard R. Davis. The audience was also addressed by District Deputy John L. Williams, and Bangor ER James Gaffney was toastmaster. At the dinner and at the reception which followed, there were 400 Elks and their ladies and guests. A film of the affair was later broadcast over radio station WVPO.

At noon on November 20, Mr. Blackledge arrived in Williamsport, Pa., where he held a press conference which was broadcast both on radio and television. He was then presented an honorary membership in the Little League by League President Peter J. McGovern and Director of Personnel L. M. McConnell, a former Dodgers scout.

That evening the Grand Exalted Ruler was a guest of Williamsport Elks at a dinner attended by over 500 Elks and their ladies. Mr. Blackledge was introduced by Past Grand Exalted Ruler Howard R. Davis, a member of Williamsport Lodge. Entertainment was provided by the local Elks Band, which is sponsored by Williamsport Lodge. It is interesting to note that this is the oldest band in continuous existence in the United States; it played at the inauguration of President McKinley.

NORTH CAROLINA

While in North Carolina to attend the fall meeting of the State Elks Assn., held in Wilmington on November 23, Mr. Blackledge visited Durham Lodge at the new lodge building which was completed last July. The Blackledge party, including Past Grand Exalted Ruler John L. Walker, were guests of Duke University for luncheon and at the Duke-North Carolina football game that afternoon.

In the evening, the lodge held a cocktail party, banquet and dance. Mr. Blackledge was introduced to the Brothers and guests at the affair by District Deputy Jack C. Woodall.

NEW JERSEY

In a rapid tour of New Jersey, Mr. Blackledge visited the New Jersey Elks' Cerebral Palsy Clinic in Clifton, and was then escorted to Kearny Lodge, where he was greeted by Mayor Joseph Healy and a large reception committee. A key to the city was presented to the Grand Exalted Ruler by Mayor Healy.

From Kearny, Mr. Blackledge proceeded to New Jersey's Boystown, which has been receiving assistance from the state's Elks for the past four

years. After a tour of the buildings and the various Boystown projects aided by the Order, Mr. Blackledge was greeted by Boystown's Mayor, John Coleman, and 101 boys in the gymnasium. The Grand Exalted Ruler was accompanied on this visit by Past Grand Exalted Ruler William J. Jernick and Joseph F. Bader, Chairman of the Grand Lodge Activities Committee.

The party then left for Livingston, N. J., Lodge, where they arrived in time for a testimonial banquet, held in honor of the Grand Exalted Ruler.

PHILADELPHIA

Mr. Blackledge was back in Pennsylvania on November 29 in order to visit Philadelphia Lodge and to attend the Army-Navy game at Municipal Stadium. A banquet was held in the Esquire Dining Room of the lodge, and was attended by 100 guests. Exalted Ruler Glenn E. Kester was host for the occasion. Among the Elk dignitaries present was Past Grand Exalted Ruler Charles H. Grakelow.

MISSOURI

At 7:35 a. m. on December 12, Mr. Blackledge stepped from a train in St. Louis, Mo., to be greeted by Past Dis-

trict Deputy R. J. Betlach, St. Louis Exalted Ruler W. R. Kublin, Clayton Exalted Ruler V. A. Esphorst and Brother A. W. Elbert. That morning, the Grand Exalted Ruler was presented the key to the city by Mayor Raymond R. Tucker, a member of St. Louis Lodge, after which the Blackledge party proceeded to Clayton Lodge, arriving there in time for a luncheon meeting.

Following this meeting, Mr. Blackledge visited the proposed site of the building for the new Kirkwood-DesPeres Lodge, instituted on January 26. With the Grand Exalted Ruler as he made these visits was State President Ed F. Huncker. From Kirkwood-DesPeres, the party returned to St. Louis to attend a reception and dinner at St. Louis Lodge, which held the affair in honor of Grand Exalted Ruler Blackledge.

Before seven o'clock the next morning, December 13, Mr. Blackledge was in Kansas City, where he was joined by Mrs. Blackledge and also had the opportunity of seeing his nephew and niece, Mr. and Mrs. J. P. Barrington. Mr. Barrington is a member of Kansas City Lodge. During their visit to Kansas City Lodge Mr. and Mrs. Blackledge were both presented with keys to the city by Mayor H. Roe Bartle, and Mr. Blackledge also appeared on a live television broadcast, in color, over station KCMO.

Edward W. Cotter of Hartford, Conn., Dies

EDWARD W. COTTER passed away January 17th at the age of 82, following a long illness. Born in Bridgeport, Conn., he had taken up residence in Hartford as a young man and immediately became prominent in the community's business and civic life.

Always interested in baseball, he was active in the game from the time of his youth. It was in this sport, while playing in Bridgeport, that he achieved the nickname "Cap", and it was as "Cap" Cotter that he was known by all his friends the rest of his life.

His greatest interest was in the work of the Order, and his firm loyalty and fine, generous spirit were known to all. Initiated into Hartford Lodge No. 19 in 1908, and its Exalted Ruler in 1913, he had been slated to receive an Honorary Life Membership at the lodge's 75th Anniversary celebration in February.

Elected to the Board of Grand Trustees in 1924, Mr. Cotter was Approving Member in 1925 and Chairman from 1927 until 1929. His record on this important Board was an outstanding one, because of his splendid business capacity.

Following a solemn requiem Mass at



St. Michael's Church, interment took place at Mt. St. Benedict Cemetery, with pallbearers composed entirely of his fellow P.E.R.'s.

He is survived by his son, Albert, a P.E.R. and Trustee of the lodge, a daughter, Mrs. John R. Graham, and four grandchildren.

Setting the Record Straight

A FEW MONTHS ago a national magazine reported that fewer than 15 per cent of the members of fraternal organizations attended lodge meetings. This "discovery", according to the magazine, indicated a trend in our social patterns that made the future a bleak one for fraternal societies. So far as the Elks are concerned, the average attendance at a regular lodge meeting was the same 40 years ago as it is today, which disposes of the so-called "trend". But just how unwarranted this pessimism was is clearly revealed in an article published in the February issue of The American Legion Magazine. Entitled "Are Fraternal Orders Dying?", this article surveys the state of affairs of most of America's leading fraternal and service organizations, including the Elks, and concludes that they are in excellent health and getting stronger right along.

While attendance at lodge meetings may not be as high as it once was, Clarence Woodbury, author of the Legion article, reported that total membership in fraternal organizations was at an all-time high. The reasons for this happy condition are not hard to find.

"From coast to coast the country is dotted with magnificent hospitals, orphanages, homes for the aged, and

other institutions founded and supported by the societies, and their gifts to community betterment, medical research, and youth welfare programs are just as impressive," Mr. Woodbury reports.

"Less tangible but even more important are the contributions the fraternal bodies are making to national decency, integrity, and idealism. Most of them require belief in a Supreme Being, stress adherence to the Golden Rule and loyalty to the flag, and function under highly democratic rules and by-laws which make the lowliest brother a peer of Mister Big. Next to the schools and churches, they probably are doing more to build character and promote true Americanism than any other group of organizations."

The Elks Magazine is indebted to our respected contemporary for setting the record straight, and for the good things it said about the Elks. We have just one complaint. The article made no reference to the splendidly constructive programs and activities of that great American fraternal organization, The American Legion, with its membership of nearly 3,000,000. The omission can be attributed only to modesty, for on any scale, the Legion must be ranked in the forefront of our fraternal societies.

Season of Suspense

(Continued from page 7)

others, .333 to .351. But Willie hit 20 triples and 35 home runs, stole 38 bases and scored 112 runs—all of which figures topped Musial's. A rousing struggle for the high-average championship among Musial, Mays and Hank Aaron, Milwaukee's league homer champion, will keep fans on the edge of their seats.

In the American League missile-launching department, only a rash man would predict that any hitter will give Ted Williams of the Red Sox an argument. In 1937, at the age of 19, he batted .291. In 1947, at the age of 29, he batted .343. In 1957, at 39, he led both leagues with a .388—the eldest player in history to post so high an average. Yet even Williams can't improve with age forever. A thing to remember about the tall man is that nearly 100 of the 163 hits he collected were singles. "He'll lose a lot of points because his legs won't run out those infield hits," point out rivals. "At 40, he's bound to fall off 20 or 30 points." If so, the Yanks' Mickey Mantle (.365 last year), Detroit's Harvey Kuenn (.332 in 1956) or Detroit's Al Kaline (.340 in '55) might combine the basehits to beat Williams.

Likewise, a suspense-filled race for Pitcher of the Year honors shapes up.

There's no clear defending champion from last year. The World Series-winning Milwaukee Braves' Warren Spahn was the lone 20-game winner in the National circuit (21-11). But Spahn lost the earned-run-average title to the comeback kid of the Dodgers—Johnny Podres—and the strikeout title to the Phillies' rookie sensation, Jack Sanford. The Braves' other ace, Lew Burdette, could outhurl everyone if he doesn't tire in the September stretch. In the final month of '57, Burdette was knocked from the box four times. But the World Series!

Any Series pitcher who can shut out the Yankees, 1-0 and 5-0, and also trim them 4-2, while allowing *less than one earned run* in three games, is knocking on the Hall of Fame door. "I'll win 25 games this year or bust," vows Burdette, who won 17 last time out.

Cleveland's veteran, Bob Lemon, usually the American League's best, came down with bone chips in his arm and had a frightful 6-11 season. "I'll settle for 15 or 16 this time," says the recuperating Lemon. Only two pitchers in his league reached 20 wins in 1957—Chicago's Billy Pierce (20-12) and Jim Bunning of Detroit (20-8). Many ball

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This shattered home shows the tornado damage in Chaffee.

Emergency Grant Aids Tornado Relief

Chaffee, Mo., Lodge No. 1810, aided by a Grand Lodge emergency grant, supplied prompt and effective relief to victims of the tornado that swept the city of 3,500 population the evening of December 18.

The storm destroyed or heavily damaged 30 homes and 31 business buildings, and did lesser damage to 178 other houses and structures. Virtually destroyed was the Elks lodge's home. Miraculously, there were no casualties.

Exalted Ruler Lloyd G. Briggs promptly put the lodge's relief machinery to work under the direction of John B. Bollinger, Esteemed Leading Knight and Chairman of the Social and Community Welfare Committee. Mrs. Connie Shuford and Mrs. Lillian Shoemate, wives of Chaffee Elks, conducted a sur-

vey, on the basis of which Brother Briggs advised Past Grand Exalted Ruler Joseph B. Kyle that \$1,000 would be needed. Brother Kyle approved the request and Grand Exalted Ruler H. L. Blackledge forwarded a check for that amount from the Grand Lodge Emergency Relief Fund.

Approximately 100 persons in 24 families were given funds for the purchase of groceries, clothing, medicines and other necessities that they were unable to provide otherwise as a result of the disaster. R. E. Mattocks, Secretary of the Lodge, who acted as disbursing officer for the funds, said that every person who needed help received it.

The Lodge, which was organized in 1950, is well along with its architectural plans for a new home.

players vote for Paul Foytack, another Tiger, and Bob Turley of the Yanks as the lads who'll advance into the kingdom this summer.

As to the pennant races and World Series pairing, extensive winter trades and the factor of added air travel make guessing extra-risky. Such a thing as air-sickness by a few key players could decide the NL outcome. In the AL, a couple of conclusions, however, seem fairly certain.

The first is that the Yankees won't finish in front by their eight-game margin of 1957. There's even a definite chance they may be dethroned. The runner-up Chicago White Sox—with the deepest pitching staff in the majors, except for bullpen help—have cured their chief weakness. The fast-coming Detroit Tigers have plugged glaring infield holes and a need for distance hitters with wintertime deals.

"One solid relief pitcher and we'd have beaten the Yanks last year," says White Sox leader Al Lopez. "In 17 games when we held the lead or were in a tie in the last couple of innings—

we lost." With a new accent on defense, Lopez has boldly gambled. In December he swapped his two power hitters, Larry Doby and Minnie Minoso, for two seasoned throwers: Cleveland's Early Wynn and Baltimore's Ray Moore. At 38, Wynn is wearing out. But nine times in a fabulous career he has won 17 or more games. Strikeout champ of the league in '57, the old master still may have one or two valuable seasons left.

A Wynn year of 18-20 wins could float the first pennant over Comiskey Park since 1919, inasmuch as the Sox also have port-hander Billy Pierce and right-handers Dick Donovan, Bob Keegan, Gerry Staley and Jim Wilson. This elite corps scored 13 shut-outs and 66 victories the past year. But the addition of Ray Moore may become Lopez' smartest move. A 29-year-old "stopper" specialist, the ex-Oriole serves baffling breaking stuff with deadly effect over short stretches.

"Lopez might make it," his opponents say, "but how can anyone afford to give up all that hitting?" Minoso and Doby drove in 183 runs last time, two more

than the Mickey Mantle-Bill Skowron combination gave the Yankees. The Sox now lack a proper slugger. But the strong pitching they've ensured, *plus* especially hot seasons at bat by Nellie Fox, Billy Goodman and Sherm Lollar could turn the trick.

The Tigers, under rookie manager Jack Tighe, climbed to fourth place in '57. Now they aim for the top—behind new hands Billy Martin, a fireball playing three infield positions, slugger Jim Greengrass, and Guz Zernial and Lou Skizas, obtained from Kansas City after they together clouted 45 homers. Why the optimism—since none are real big names?

"All our hitters folded," says Tighe of a year ago. "Can you imagine Al Kaline, Harvey Kuenn and Billy Maxwell averaging around .280 twice in a row? Those boys are .320 to .330 hitters. They'll come back." The theory goes that when they do, an explosive attack coupled with Detroit's customary tight pitching by Frank Lary, Paul Foytack, Jim Bunning and Billy Hoelt, plus the work of Martin, Zernial and the other new hands will overhaul the Yankees.

Only these two teams can do it. Cleveland, deep in the doldrums, is rebuilding under Trader Frank Lane. The Boston Red Sox, gaining little in winter trades, lack balance: Williams, Jackie Jensen and Jim Piersall carry too heavy a load. Forget the other clubs.

The Yankees' chance to repeat? No longer is it 99.9 per cent excellent. Mantle's lame leg of '57 reportedly remains weak. Yogi Berra, at 33, slumped to .251 and but 82 runs-batted-in; and Hank Bauer, age 36, hit .259 the season past. Whitey Ford (injured), Bobby Shantz and Don Larsen pitched indifferently. No staffman came close to notching 20 wins. The leading Yank (Tom Sturdivant) won 16 games. Their 5-0 massacre by Milwaukee in the final World Series game proved how vulnerable the Bombers have become.

"Maybe I got a few tricks left," said Casey Stengel, in January. "Maybe," he went on, mysteriously, "I put a whole new bunch on the field and fool some people."

A .350-thumping rookie outfielder from Denver—Norm Siebern—would be one. Minor league stars from the Yankees' vast farm pool are swarming to the rescue. The old dynasty may be crumbling. But a new one is forming.

The question: can Stengel rush up replacements soon enough?

The conclusion: Yes—but it'll be the closest squeak since the Old Perfessor pulled on uniform No. 37 at Yankee Stadium.

In the National circuit, a storybook situation exists.

In 1941, Fred Haney was fired as manager of the St. Louis Browns. In 1955 he was dropped by Pittsburgh. At this time last spring, his lifetime managerial record was a sorry 569 losses to

353 wins, and Haney's new job at Milwaukee was less secure than a high-wire walker's.

"It's amazing," remarks Haney, "how a man can become a genius at the age of 60—especially when he's no smarter than he was before."

Capturing the world championship with the Braves made colorless loser Haney a national hero. But it hasn't affected his judgment. He knows how much luck went into winning. The Braves were outfielded as a group by Cincinnati, outhit by St. Louis and outpitched by Brooklyn. And Milwaukee had dissension. Sixteen days after the World Series, Haney fired his whole coaching staff. Can he be so fortunate twice in a row?

Probably. For the former "playboy" Braves have jelled into a solid, mature baseball *squad*. Hank Aaron, Eddie Mathews, Warren Spahn, Lew Burdette, Bill Bruton, Red Schoendienst, Johnny Logan, Bob Buhl and the rest form one of the best-integrated, most versatile units the league has known. It's a one-for-all spirit that wins, backed now by added talent. Outfielder Bob Hazle batted .403 after he joined the Braves in late season. Bob Rush, a "stopper" pitcher, has arrived from the Cubs. Ray Shearer, the American Association "rookie of the year" from Wichita, has come up with a .316 average. Beating the zestful Braves is like swatting gnats. While you smack one, three others sting you.

The St. Louis Cardinals will try to do it with a fine newcomer (third base) in Eddie Kasko, exciting young pitchers Lindy and Von McDaniel and the one, the only, Musial, along with veterans Al Dark, Del Ennis and Irv Noren.

The Cincinnati Reds will try with stickmen Frank Robinson, Ed Bailey and Gus Bell and a mound staff vastly improved since they obtained Harvey Haddix from the Phils and Bob Purkey from the Pirates.

The Los Angeles Dodgers will try with much the old Ebbets Field cast, but brightened by giant 21-year-old pitcher Don Drysdale, Larry Sherry, strikeout king of the Texas League, and rookie Don Demeter, "the next Musial" of the National League.

Verdict: With all their striving, the Cards have too many veterans; the Reds lack pitching depth; the Dodgers are trapped in the transition from age to youth. In the World Series, it'll be Milwaukee versus either the White Sox, Yankees or Tigers.

In one other phase of 1958, there are good tidings. A complaint of the paying public which the game long has ignored has been: "Out with the Old Guard—give us some new faces!"

But the big leagues resist flux. Each opening day, management has served up the same monotonous cast of creaking vets. A year ago, for instance, the Giants fielded five men—Hank Sauer,

Max Surkont, Don Mueller, Whitey Lockman and Lee Grissom—who have spent a collective 82 seasons in baseball suits. The Phillies had nine players holding ten-year pension cards. Cleveland has stayed with one second baseman (Bobby Avila) for ten years, the same pitching core (Bob Lemon-Mike Garcia-Early Wynn) since 1949, and one catcher (Jim Hegan) for 12 seasons. Their average age: 36. The Dodgers have been Roy Campanella, Pee Wee Reese, Duke Snider, Gil Hodges and Carl Furillo since V-J Day. All four clubs have collapsed of old age—a warning finally heeded by the policy-makers.

Now fresh blood has been pumped into every roster. An exciting era of boy wonders taking charge is at hand. Some of the newcomers are so young that Manager Fred Hutchinson of the Cardinals remarks, "I'm used to ballplayers reading comic books. But these kids play bop instead of poker and think that Charley Grimm was a guy who wrote fairy tales."

Baby-faced or not, they're all colorful.

The next Dizzy Dean may be Von McDaniel, an ex-Hollis, Okla., cotton-picker and 6 feet 2 inches of Cardinal right-hander with a slick slider and a buzzing fastball—who was born two years before Pearl Harbor. Sending the 18-year-old against the Dodgers in his first major league start last June 21 seemed a cruel thing. It was cruel to the

Dodgers. The 'teen-ager shut them out, 2-0, with a two-hitter. McDaniel continued to amaze fans with a one-hit defeat of Pittsburgh and four- and five-hit wins over the Phillies and Braves. Still growing (and just shaving), he posted a season's 3.21 earned-run average. "Von hadn't even been aboard a train until our first road trip last May," says Hutchinson. "He's younger than our bat boy."

All eyes will be on crew-cut Von this summer. He could become the most famous 19-year-old in diamond history.

But before that happens, McDaniel must contend with his teammate and older brother, Lindy, age 22. A \$50,000 bonus baby who stands 6-3 and weighs 195, Lindy McDaniel scored 15 victories—three times bumping the champion Braves—in 1957. It's a puzzle which of the McDaniel brothers will become the most outstanding.

In Cleveland's spring camp at Tucson, new manager Bobby Bragan currently is staking his hopes and probably his job on outfielders Rocky Colavito, 24, and Roger Maris, 23, and Herb Score, the leading 24-year-old pitcher of all time. Colavito, a handsome lad with the strongest arm in the game (he's thrown a ball from home plate over the 410-foot right-center fence at Cleveland Stadium) hit 21 homers as a rookie. He upped that to 25 last year. Maris, a 200-pounder built like a Sherman tank, won



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his rookie spurs in the 11th inning of a bitter Indian-Detroit 3-3 tie last April. With the bases filled, the Fargo, N.D., Fencebuster drove one so far they needed relay runners to bring it back. His price tag: \$500,000.

Score is the most valuable, and yet the most uncertain of the three. The left-hander (who trains on milk, vitamins, doesn't smoke) is a paradox—the unhealthiest prodigy in Organized Ball. "I wake up each morning," he says, "and ask myself if I feel bad enough to play."

He has separated a shoulder, broken a leg, had two acute pneumonia attacks and suffered a ten-month siege of rheumatic fever. He has been run over by a truck (both legs injured). Last May a liner off the bat of the Yankees' Gil McDougald, smashing into his right eye, nearly blinded Herb. Out for the season, he's trying for a comeback.

Everybody in the Tribe camp believes he'll succeed. They deny he'll be "gun-shy", as some critics predict. They believe he'll improve on his 245 strikeouts as a rookie (all-time major record) and his league-leading 263 strikeouts of 1956. No pitcher in history equals Score's mark of 9.5 strikeouts per nine innings in consecutive campaigns.

"I'll be O.K.," Score recently assured THE ELKS MAGAZINE, with confidence. "All winter I worked on eye exercises. For 40 days after the accident I couldn't recognize my wife, Nancy, at ten feet. But by December I knew I'd have enough vision back to pitch again."

If his form returns, the Indians automatically will be \$1,000,000 richer in assets. That's the world-record sum offered for Score (before his injury) by the Red Sox, which shows what the fabulous youth boom means to baseball.

The vital effect of the boom at the box office was shown the Dodgers at a recent civic luncheon in Los Angeles. A polite clapping followed introduction of Campanella, Reese, Snider and other oldtimers. "Now we give you Don Drysdale!" announced toastmaster and movie comedian, Joe E. Brown. Fans leaped to their feet with a roar of approval.

Who's Drysdale? Well, he's a Los Angeles product, which could account for some of the enthusiasm. But also he's the mainstay of the Bums' pitching staff—at the age of 21. Drysdale's 17 wins led the team last time around. So did his 2.69 earned-run mark. A towering 6-feet-5, he has speed, curves, brains and poise. However, Roy Campanella was invaluable in handling young pitchers, such as Drysdale, and his loss to the Dodgers by a tragic automobile accident not only for the season, but possibly for good, is a bitter blow to their chances.

Strangely, talent scouts turned thumbs down on Pitcher Jack Sanford, of the Phillies. Lacked control and speed, they reported.

Sanford merely became the first

rookie in 13 years to capture the National League strikeout title. In fact, he was No. 1 in the majors with 188 whiffs. Once he got his chance, Sanford fanned 10 Pirates in one game, 11 Dodgers in another and set a club record with 13 strikeouts of the Chicago Cubs. "I'm a 19-game winner," reflects Sanford, "who took 7 years in the minors to get there."

These are the names to watch: McDaniell, Colavito, Maris, Score, Drysdale, Sanford. And a few more, all of them surprises.

Take chunky, bowlegged Frankie Malzone, the Boston Red Sox third-sacker. Since World War II, owner Tom Yawkey has spent \$1,200,000 on bonus talent, little of which paid off. Malzone was signed for no bonus and a \$40 a week salary in Class D baseball. Neither Williams, Mantle, Musial nor Mays drove across as many runs as the unsung 27-year-old Malzone last season—a total of 103. The Bronx boy is the hot corner star of the future—the type that the Yankees always seem to find.

At 22, Tony Kubek of the Yanks must be rated as promising as Malzone. Here's Casey Stengel speaking of Kubek a few weeks ago:

"I don't see many fellas can play the whole game any more, what with all this specialty going on and guys cryin' their career is wrecked if they hafta move over 15 feet, but this Kubek goes

Elks Home News

Brother Matt Tanzer, Exalted Ruler and Chairman of the Publicity Committee at the Elks National Home, has sent the Magazine news of the activities at the Home, which we are very glad to publish.

Recently, the Tanamount Picture Company of Richmond, Va., spent ten days at the Elks National Home, taking motion pictures of the activities of the residents and the daily work that is done on the outstanding farm that the Home operates. These films, at a later date, will be available to Elk lodges throughout the country.

Thompson & Payne of Roanoke, Va., architects, with George Overstreet of Bedford as contractor, have just completed an outstanding improvement program that has enlarged the office space, provided better recreation facilities for the hospital and the staff, as well as a larger lounge room for the residents. Estimated cost of these improvements is about \$25,000.

Lucile B. Anderson

The entire Order will be deeply saddened to learn of the death of Lucile Anderson, wife of Past Grand Exalted Ruler Emmett T. Anderson of Tacoma, Wash., since 1911. Death came on January 24th after a lingering illness during which her brave spirit and courage never faltered.

Elkdom will remember Lucile Anderson as the charming and gracious wife of the Order's leader for

the year 1949-50. During that period she made countless lodge visits with her husband, and her warm and pleasing personality won her thousands of friends all across the Nation.

With her husband; their daughter, Mrs. M. S. Finnigan; their son Burritt, P.E.R. of Tacoma Lodge, and their grandchildren—these friends, including the Magazine staff, share a deep sense of loss.

at shortstop, second and third and two outfield spots for me and still hits around .300, and does he squawk I'm killin' him with five jobs? All he does is hitch up his belt and plug the holes like a pro should. All this his first year up. You got to say Kubek's the best young ball player around today."

Don't, however, say it in Detroit, where Jim Bunning, 26, is the new anchor of the Tiger pitching crew. A fastballer of 6-3, Bunning was one of three 20-game winners in the leagues last year. He also was second in American League strikeouts. Tab him as Detroit's single biggest pennant hope.

It all adds up to far more than just another summer's entertainment. Suspense couldn't be higher in every way. At last baseball has fully embraced the Air Age. It has broken out of its hide-bound geographical pattern and risked millions that its West Coast ventures will pay off. If the Dodgers and Giants succeed in overcoming local problems

and prosper in the California sunshine, the whole U.S. map opens and big-league franchises in Texas, Minnesota, Colorado and elsewhere eventually are bound to follow. The challenge of '58 is to prove that this truly is the National Game.

A California fan who stopped Willie Mays outside the new Giants park some weeks ago gave a hint how it'll all turn out. He explained he'd never seen a major league game. And he'd never seen Willie Mays bat.

"I just can't wait for the season to start," said the fan. "Will you show me how you do it, Mr. Mays?"

"Sure," said Willie. He took a stance against an imaginary bases-loaded pitch by Lew Burdette, gritted his teeth and swung mightily.

"Wow!" cried the fan. Shivering with delight, he went away walking on air. Suspense may have its drawbacks, but as long as baseball has it, is there much to worry about?

Rod and Gun

(Continued from page 9)

pigeon shoots at such places as Monte Carlo. From what men have told me who have done both, there is no comparison between live-bird shooting and modern trap shooting, and I can believe it. The trapshooter soon learns where a clay target is going and how fast it will travel, but no one can guess what a pigeon will do. And this is the reason why the pigeon is employed for such shoots—that he is the most difficult possible target.

Ornithologists (which is a bird word first class) say that there are close to five hundred individual species in the pigeon family around the world in the tropical and temperate belts. I have personally witnessed only about a dozen of these in the wild. A few, such as the little ground doves of Florida, are too tame ever to be classed as game birds, but the majority I know anything about afford shotgun shooting of the first order. At least the eight species I have shot here and in tropical America have all proven themselves considerably

easier to miss than hit. They are all so very fast that it is difficult to bring oneself to lead them sufficiently. From my meager sampling, I should judge that there are a great many members of this plentiful pigeon family which would afford sporty shooting wherever in the world a man with a shotgun might find himself.

One of the most exciting and satisfying hunting experiences I ever had was on this order. Like many good things, it developed suddenly and unexpectedly. It began through an innocent conversation with Ernesto Vidal, a Cuban hunting friend. From time to time we had shot three varieties of pigeons, or *palomas* as they are called in Spanish countries: the Cuban mourning dove, their white-winged dove and their white-crowned or fruit pigeon. All of them provided excellent wing-shooting, so I asked him curiously this day if there were not other species of *palomas* in Cuba.

"No," answered Ernesto, "there are

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none, none for you—only the ones that live in the mountains.” He shook his head from side to side, and continued, “We do not hunt them.”

“Why don’t you hunt them?” I asked, somewhat surprised.

“But it is impossible,” he answered. “They live on the ground where there are the most trees. Whrrrr,” he made an expressive gesture with both hands, “and they are gone. There is no time to shoot.”

I let this sink in. The description he gave could easily have come from a New Englander speaking of ruffed grouse, and I had hunted grouse all my life. Yet I knew Ernesto to be an exceptionally fast and accurate shot. It carried weight when he said they were impossible.

“Where do these pigeons live?” I asked.

“But they are in the mountains here,” he answered and nodded over his shoulder to the densely-wooded hills on the edge of town.

“You mean if I walk back there now I might see one?”

“The walking it is very difficult,” he answered. “And maybe you would not see one, but you would certainly hear them.”

“Hear them?”

“Yes,” he explained. “They make much noise with their wings when they leave the ground, whrrrr,” and again he made the upward gesture with his hands.

My mind took me home and I caught a flash of a grouse roaring out from under a gnarled old apple tree in a whirlwind of leaves and disappearing behind a screen of hemlocks.

“What is the name of this *paloma*?” I asked.

“The big one he is called *perdiz*,” he replied, “but you ask too many questions. It is impossible to hunt him.”

Perdiz is the Spanish word for partridge. This pigeon that lived in the thickest cover in the hills and that took off with roaring wings with such speed that he was difficult to see, let alone shoot, was called partridge, just as is the ruffed grouse throughout the Northeast. That did it.

“Ernesto,” I said, “you’ll think I’m crazy, but I’m going partridge hunting this afternoon.”

“So,” he said with a shrug, “you like to hunt. I think maybe you get one.”

The mountains of Cuba are merely hills to our way of thinking, but they are anything but gentle. However, a couple of Ernesto’s young friends accompanied me and they guided me into the woods. We followed a dry stream bed, which formed a path through the jungle, skirting occasional pools of stagnant water where possible, and otherwise taking advantage of paths made by domestic goats that foraged out from town. One large pool we crossed by means of a natural bridge

PROCLAMATION

To All Subordinate Lodges and Members of
the Grand Lodge of the Benevolent and Protective
Order of Elks of the United States of America

GREETINGS:

The Grand Exalted Ruler, by and with the approval of the Board of Grand Trustees of the Benevolent and Protective Order of Elks of the United States of America, acting upon authority given him under Section 6, Article 3, Grand Lodge Constitution, does hereby proclaim that the next session of the membership and representatives of the Grand Lodge of the Benevolent and Protective Order of Elks will convene in New York City, New York, July 6, 1958, with the opening and public meeting to be held in the Grand Ballroom of the Astor Hotel, 45th Street at Broadway, on Sunday, July 6, at eight-thirty o’clock in the evening.

The opening business session will convene in the Grand Ballroom of the Astor Hotel at 9:00 Monday morning, July 7, 1958, at which time the election of officers for the ensuing year will be held. Business sessions will continue thereafter each morning at 9:00 on July 8, 9 and 10 until the business to come before the sessions is finished.

The Hotel Commodore has been selected as Headquarters for the 94th Session of the Grand Lodge. The East Ballroom on the Ballroom floor of the Hotel Commodore has been set aside for the REGISTRATION of all Grand Lodge Officers, Committeemen, District Deputies, Subordinate Lodge Representatives and Grand Lodge Members. Visiting Elks and ladies will register on the lobby floor of the Hotel Commodore.

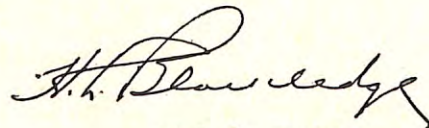
Room reservations for Past Grand Exalted Rulers, Grand Lodge Officers, Committeemen, and District Deputies will be made by Franklin J. Fitzpatrick, Convention Director, 161 East 42nd Street, New York 17, New York. He will mail reservation forms and a letter outlining the procedure.

Room reservations for Subordinate Lodge Representatives, Grand Lodge Members, all Elks and their families—with the exception of the Grand Lodge Party as outlined in the preceding paragraph—will be made through the State Associations. The National Convention Committee, following the practice of previous years, will allot rooms to each State Association and those planning to attend the Convention are urged to make the fact known to their State Association Housing Chairman immediately. Neither the National Convention Committee nor the New York hotels will accept reservations direct from Lodges or individual Elks.

Dated: February 15, 1958.

Attest:

L. A. DONALDSON
GRAND SECRETARY



H. L. BLACKLEDGE
GRAND EXALTED RULER

of a huge fallen royal palm. Once in the woods, studded throughout with the white trunks of these stately palms, the going was somewhat easier. The canopy of leaves overhead was so dense that the ground foliage, although still plentiful, was somewhat suffocated for lack of light. Shafts of sunlight pierced the roof of foliage here and there, making the rest of the woods quite dark by comparison.

We had proceeded perhaps a quarter of a mile, following as easy going as we could, and I was commencing to wonder what type of cover these pigeons might prefer when suddenly, behind a screen of bushes to our right I heard a roar of wings as a bird took off and angled ahead into the woods. I couldn’t

see a feather, but there was no mistaking it. I knew we had flown a “partridge.”

“Don’t move from this spot,” I told my companions. “I’ll be back.” Then I took off on his line of flight, just as I have followed grouse many times by sound alone.

He didn’t fly far, no more than a hundred yards, and I put him into the air again. This time I thought I caught a glimpse of color through the leaves, but I wasn’t sure. The third time I flew him, though, I had a good look. It wasn’t much, but I saw him clear as he left the ground. He jumped from a small clearing and cut sharply to the right behind a screen of shiny green foliage. It was merely a roar of wings

and a flash of brown for about six feet from the ground to where he disappeared. If I hadn't been a New England "partridge" hunter, I wouldn't even have fired, but the pigeon might just as well have been a wise old grouse ducking around a young pine. I swung ahead of his line of flight and fired through the leaves, then listened and heard the telltale thump as he fell to the ground.

This partridge pigeon, about half-way in size between a bobwhite and a ruffed grouse, was one of the most striking game birds I have ever seen. He was a buff brown throughout, except for a brilliant blue crown and bib. He had a heavy, powerful breast, as does a grouse, and rather stubby wings and tail; however, his head, except for the surprisingly vivid coloring, was definitely that of a pigeon.

My companions were standing patiently where I had left them a half hour before, and they were as pleased as I was that I had connected with a "partridge." But I wasn't satisfied. I told them to be patient, that I had some more hunting to do.

Luck remained with me long enough to get one more. This time it wasn't so much a matter of a lucky shot as it was that the bird made a mistake, as even a grouse will do on rare occasions. The pigeon jumped from the ground several paces to one side and completely hidden from view, but it swung into the clear in front of me. The sound of its roaring wings triggered me to action and I had the gun on its way to my shoulder by the time he appeared. The pigeon turned when he hit the clear and flew about head high down a long aisle in the undergrowth which stretched out before me. It gave me the peculiar sensation of shooting down a narrow, dimly-lit corridor. Although traveling fast, the bird stood out as a bright spot of color against the dark background. It was anything but a difficult shot.

WHEN I ran and picked it up, I was surprised to find it was quite different from the first one. It was slightly smaller and a completely different color. Except for light streaks on the cheeks, it was entirely a rosy pink and was covered with a filmy sheen of rainbow iridescence, particularly noticeable around the neck and shoulders.

The two birds were so similar in the way they had behaved and flown, even to the sound of their wings, that I assumed they must be male and female of the same species, but Ernesto said no. The first one, the brown bird with the blue head was the "partridge," and the second one was called the cameo pigeon. It couldn't have been more aptly named. No cameo was ever more delicately colored.

Ernesto had considerable respect for me after that, a feeling of awe that not even flagrant misses in a wide-open



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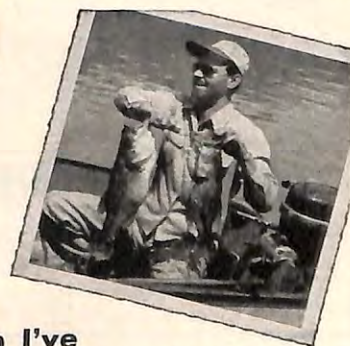
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dove field could erase. The two young Cubans who had accompanied me felt the importance of the occasion, they having acted as guides, and they outdid each other enlarging on the success of the hunt. I didn't let on that with less luck I might have shot a box of shells instead of just two in getting a pair of pigeons. And I didn't have an opportunity to return to the woods for another hunt, which is probably just as well. As it was, it remained as quite a triumph for a New England "pa'tridge" hunter.

In the United States proper, we have only three members of the numerous pigeon family listed as game birds: the

mourning dove, the whitewing, and the band-tailed pigeon. There was a fourth wild one at one time, of course, the passenger pigeon. Now extinct, it was once the most plentiful bird of any species on the face of the earth. However, for that one which is gone, we now have the blue rock from Europe. It is not classed as a game bird, but it has the qualifications. If increasing numbers revert to a totally wild existence among the cliffs and buttes of the West, this could conceivably be the case some day. In the meantime, it is fair game for anyone—anyone, that is, who has plenty of shotgun shells he doesn't know what to do with.

In the Dog House
 (Continued from page 14)

job to guard her nest and the young ones in it. It was she who shielded the puppies from predatory animals, perhaps even from the father himself. Being constant in her affections, the female is the more anxious to please and for this reason is usually easier to train. She's favored, too, in most cases by greater ability to concentrate on her lessons, and more often than not is endowed with a more retentive memory. Professional dog trainers for this reason prefer her as a pupil. Of the two she is likely to be the cleaner. This is probably a trait inherited from countless ancestors. It was the female who not only guarded the nest but kept it clean for the puppies, and here she scores for the owner who has much concern for his or her carpets and rugs.

True enough, as a pup she'll just as enthusiastically chew your favorite belongings as would her brother; but being more docile, less exuberant than he is, she's easier to lead along the path of virtue and more quickly learns to leave forbidden things alone. Being a lady, she's less likely to declare war on other dogs, although once the scrap begins she can more than hold her own and is prone to be more tenacious. But to her a battle isn't the casual thing her brother frequently seems to think it is. Her patience is greater but, as I've remarked, once aroused she can be every bit as damaging as Mr. Dog. If I were getting a dog as companion and guardian for children, my pick would be the female. Her protective instinct makes her ideal for this purpose. Yes, she can do everything her brother can do and some things better.

If you've ever lived in the vicinity of a barking dog—you know, one of those perpetual canine alarm clocks—you'll know what a nerve-wracking nuisance this can be. As a rule the female isn't so likely to sound off for imaginary reasons. She is the quieter of the two. Did I say that she can do everything her brother can do? Well, let me repeat this. If you are after game, you'll find

that she can work in the field as well and sometimes better than the gentleman. In such matters as official obedience tests, she's often a stand-out and that of course because she's more easily trained and retains what she learns. She's equally good in assisting law enforcement officers in tracking and other police duties, and over the years she has compiled a splendid record for war service as messenger, sentry and for rescue work. Her maternal instinct particularly fits her to guide the blind. She seems more sensitive to human helplessness.

Among dogs I've owned in the past, there was a pair kept as household pets; and if you've ever seen a hen-pecked husband it was the male, whose life was made miserable by his spouse in between mating times. There were times when she wouldn't even permit him to enter a room that she was occupying, although being whimsical, there were other times when she'd enthusiastically join him in play. It's not at all difficult, barring a little extra care, for an owner of a female dog to prevent any biological consequences when she gets sentimental. At such times she should be kept away from all male dogs.

Such extra care as the female requires may seem burdensome, but the returns in affection she gives and her all-around superior qualities make it worth while. If the task seems too great, it can always be wished off on a boarding kennel. Most kennels are reasonable when it comes to rates, and few if any would fail to keep the female confined away from romantically inclined Fidos. As a last resort, the female can always be spayed and once that is done romance goes out of the window and never returns. If this is done when the dog is young, it is not a serious or very painful operation; but it does call for skilled surgical attention on the part of a vet who knows how to operate. The operation should be performed when the dog is about seven months old. The longer it is put off, the more serious it becomes.

Going Ahead With Employes

(Continued from page 11)

interpreted as a contract between you and your employes.

As a matter of fact, it is highly advisable to work closely with your attorney on any contractual matter involving employes.

UNDERSTANDING THE JOB

The use of some form of wage incentive is only one of Peterson's nine recommendations. All eight others involve nonfinancial incentives. Although this doesn't mean that the latter are eight times more important, it does clearly indicate the wide variety of possibilities for improving employe relations.

One of the most important recommendations is to make sure that new employes understand and really want the jobs you have placed them in. Usually, this is easier in a small firm than in a large one. You may have heard the story of the railroad employe who was asked why he was tapping the wheels of a train of cars.

"Dunno," was his answer. "They just told me to tap them."

Such a total lack of understanding would be unlikely to go unnoticed in a concern where the owner could at least occasionally observe all his employes at work. But the same sort of thing can happen in less obvious ways. In a University of Illinois Bureau of Business Management survey of 2,700 employes who had quit their jobs, 21 per cent said they just had not understood those jobs. In other cases, employes stay for years in jobs they dislike, and therefore can't perform well, because they are too timid either to speak up or to quit.

You can get help in testing the job skills of prospective new employes from the U. S. Employment Service office

nearest you. But even the best tests can't do the whole job. The only way to be sure of a new man's understanding everything he should is to check back with him repeatedly during his first few months on the job.

The owner of a Pennsylvania wire goods plant has an excellent way of going about this. He has fifteen men operating machines, turning out such items as dish draining racks. The owner makes it a practice to spend at least an hour a day working alongside each new employe for the first two weeks after he has been broken in, and an odd hour now and again for three or four months thereafter until certain the man knows everything he can teach him. In the two years since he began this practice, his turnover has dropped from over 40 per cent a year to under 20 per cent.

"Guess I've had about a dozen jobs in the four years since I quit high school," one of his men told an interviewer interested in the sharp drop in turnover. "This is the first one where I ever really got to know just what I was doing. Best reason I can think of for sticking around a while."

These hours with new employes may have been the most profitable the plant owner ever has spent. It takes expert accounting to measure the cost of employe turnover, and a few small concerns consequently understand just how great a drain it can be. But studies have shown it varies from a minimum of \$200 per man for unskilled workers to \$2,000 or more for the skilled.

SHARE THE FACTS

"Many employers," says one employe relations expert, "operate on the theory that they should never tell their em-

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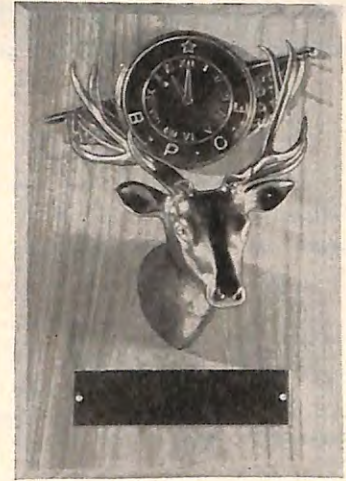


The Elks of Phoenix, Ariz., Lodge No. 335, mourn the passing of W. V. Ammons, an Honorary Life Member and Past Exalted Ruler.

Born in West Virginia in 1897, Dr. Ammons established a home in Yuma in 1919, where he first became a member of the Order. He transferred his residence to Phoenix in 1935, and shortly transferred his membership to the lodge there, where he was an active and devoted affiliate until his death. He served Arizona North as District Deputy in 1945-46, and was President of the Arizona State Elks Assn. in 1950. He is survived by his wife, two daughters, five brothers and eight grandchildren.

Funeral services were conducted on Jan. 7th, with a committee of Arizona Elks officiating. A Lodge of Sorrow in his memory was held at the lodge home several days later.

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ployes anything about the business unless they absolutely have to. This is the worst possible attitude. It should be just the opposite. Never hold back any scrap of information unless you have excellent reasons for secrecy."

The operator of a Minnesota garage has provided a good illustration of this point. For years he had gone along with the idea that his business was strictly his and none of his employes'. Then during a slack season, his mother was found to have an ugly cancer. He was, naturally, deeply depressed. His employes noticed his depression and linked it to the shop's slump in business. Knowing nothing about the good over-all state of the firm's affairs, his three best mechanics leaped to the conclusion that he was on the verge of failure and quit to take other jobs.

Peterson recommends regular weekly conferences either of the whole staff or, if it is too big, of the natural groups such as office employes, sales workers, maintenance men and so on. Such meetings need take no longer than ten or fifteen minutes, say, every Monday morning. They should be informal but not mere aimless get-togethers.

At these conferences, the head of the firm or the department supervisor should outline what is to come in the week ahead and ask for reports on any difficulties that turned up in the week just past. Also, this is the ideal time to discuss the general state of the business. Failure to do so will leave it to the rumor mills, and these seldom produce anything helpful.

This is also the occasion to discuss freely any plans for moving to a new location or for setting up medical insurance or similar plans for the benefit of employes. Time and again, employers have gone to great trouble and expense to set up such plans and have sprung them on their employes as surprise gifts. Instead of gratitude, the reaction usually is suspicion. Most employes, and especially the best ones, want to participate in any decisions affecting their welfare and definitely do not want to be treated like children for whom "papa knows best."

KEEP THEM BUSY

At first glance, this may seem odd advice. You would think that only a rare and foolish employer would throw away money by hiring workers whom he couldn't keep busy. Yet in the Illinois Bureau of Business Management survey of 2,700 men and women who had recently quit jobs, some 240—about nine per cent—gave as reason for quitting the fact that they had not had enough work to do.

Of course, it is possible to give employes too much work, too. But in Peterson's experience, anyone who feels overworked will be quick to say so. A conscientious worker who feels that he

hasn't enough to do may at first ask for additional duties, but eventually he will quit asking or may feel that he can't ask too often lest he seem an "eager beaver". Yet he will remain dissatisfied and he will feel that he is not making any progress.

The head of a Texas insurance sales office learned this lesson the hard way. He employed four stenographers, and like many other office heads, had had trouble finding good ones. He had built the staff by paying top salaries and by providing all the extras that he could think of.

When he launched a campaign to land a big new account which would mean a considerable increase in paper

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Small Business Articles

This article by Robert Froman is the fifth in a series that The Elks Magazine is publishing in the interest of the very substantial percentage of members of the BPOE that, surveys prove, are engaged in small business. Previous articles in the series were:

May 1957

"\$28,006 REWARD FOR A GOOD IDEA" BY STANLEY FRANK. How the suggestion box is providing business firms and government with practical money-saving ideas from employes working at all levels in an organization.

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"SMALL BUSINESS—WHAT MAKES FOR SUCCESS OR FAILURE?" BY EUGENE RACHLIS. Why some small enterprises prosper and develop, and others fail to make the grade. This article is based on research experience of Dun and Bradstreet.

October 1957

"UMPIRE FOR BUSINESS" BY EUGENE RACHLIS. What the Better Business Bureau can do to circumvent misleading merchandising and advertising practices carried on in a community at the expense of consumers and ethical businessmen.

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"SMALL BUSINESS' STAKE IN BIG BUSINESS" BY EMLYN LLOYD. The Director of Purchasing of the Chrysler Corporation tells how this industrial giant works with 12,553 independent suppliers on a basis of mutual progress and profit.

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SPRING FISHING

Next month The Elks Magazine will feature the tenth annual Spring Fishing number. Dan Holland has written about the habits of barracuda and the most sporting ways of landing this great game fish. Ted Trueblood, our other Rod and Gun columnist, contributes his ideas of how to fish the various flies, baits and lures for best results in spring trout streams.

work, one of his first concerns was to increase his stenographic staff. At great expense, he managed to hire two new stenographers. Not being in the habit of explaining his actions, he simply instructed the head stenographer to spread the existing work among the six.

It took him another two months to land the new account. The week before it came through, his two best stenographers gave notice with the explanations that they had found new jobs. One, it turned out, was actually taking a slight cut in pay. To his incredulous protests, their reply was that ever since he hired the new girls, there had not been enough work to keep them busy. They couldn't stand the boredom of sitting around much of the day with nothing to do.

As in this case, Peterson points out, it is the best workers whose morale suffers the most damage from insufficient work.

WORK ENVIRONMENT

All over the country, big corporations are building expensive new plants in parklike suburban or rural surroundings. The facts that the land is cheaper and the taxes lower than in the heart of a city are almost incidental advantages. For such clean, attractive, well-lighted working places are enormously helpful in hiring and keeping employes and in maintaining morale at a high level.

Of course, few small firms can afford such a move. But, says Peterson, merely painting the walls, laying a new floor or sound-proofing the ceiling can result in a production increase worth many times the cost of the improvement.

Not long ago a fire in an upstate New York factory building resulted in extensive smoke damage, and the landlord repainted the whole interior. One of the tenants was a small leather goods firm with nine production workers. It had to close down for about ten days after the fire. When it reopened, the only new factor was the bright, cheerful paint job. Yet within six weeks after the reopening, and with no increase in overtime, all the production lost during the shut-down had been made up.

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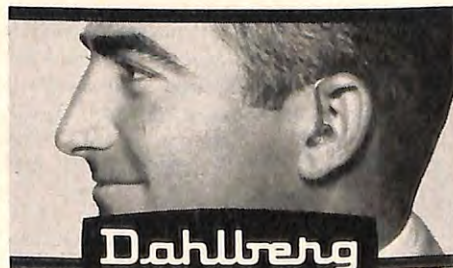


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retail shop, the effect of such improvements may be less easily measured, yet it almost always is unmistakable. Peterson particularly recommends a study of color dynamics as a clue to the best way of providing a stimulating work environment.

CHEAP TOOLS ARE EXPENSIVE

Good tools, Peterson found in his study, also have a strong effect on incentive. Having to struggle with a worn-out typewriter, lathe or even broom will depress and discourage a good worker. What's more, such tools are highly uneconomic, as even the most elementary cost analysis will show.

Suppose you pay a typist \$60 for a 40-hour week or \$1.50 an hour. If she spends three or four hours a week adjusting a worn typewriter or re-typing letters because of mechanical defects, you are paying the price of a new machine every several months. Comparison of amortized equipment cost and operator salary will almost always show that the time lost on inefficient equipment is more expensive than the price of new machines.

And this is without considering the effect of substandard equipment on morale. When a new metal working shop was set up in an Ohio town, several older plants found that some of their best men were being lured to the new outfit. The new shop paid no higher wages, and changing jobs meant a loss of the security that comes with seniority. The owner of one of the older plants who had lost three good machinists finally decided to investigate by personal calls at the home of each of the men he had lost. Each told him the same story. His equipment had been out of date for years, while the new plant afforded them the best and latest tools.

Poor equipment may account for a considerable proportion of personnel losses not only in manufacturing plants, but also in retail shops and offices. Perhaps the best way to understand this is to consider whether you, yourself, would want to spend eight hours a day working with inefficient tools that broke down frequently, if by changing jobs you could get good new tools.

JOIN THE TEAM

The term "in-group spirit" originated as part of the jargon of sociology and still sounds awkward, but it is a useful phrase. It means a feeling of belonging, along with a sense of solidarity and community of interests. It is a valuable if intangible asset to any organization, and it is especially important to a business firm.

What's more, it needn't cost a cent and can be far better fostered in a small concern than in a large one. There are countless ways to encourage it, the best

being with activities of interest to all concerned. Softball teams, bowling teams, annual picnics, open house during the holiday season at the boss's home, discounts for employes and their families, and adult education classes in the evening are just a few of the ways to go about it.

An Idaho laundry had no need of such activities until a few years ago. Most employes had been with the firm for decades, and long service together does much to build such spirit. But when the firm began expanding, a sharp and occasionally bitter division between the old and new employes caused all sorts of difficulties.

The owner found an excellent way of helping to break the ice between the two groups. One day every month, the whole force lunches together in the plant, buffet style. Every employe from janitor to boss contributes one home-made dish, except that anyone whose birthday falls in that month is exempt from contributing. All good-naturedly try to outdo each other in the dishes they provide, and the result is an impromptu feast to which everyone in the plant looks forward.

Peterson doesn't suggest that this sort of thing will solve all problems, but it is certain that anyone who feels he "belongs" will be much more interested in his work than if he has no concern other than for his paycheck. To create this feeling of belonging, though, the boss must feel it himself. He can't just do things to his employes or even for them. He has to do things *with* them.

MAKE ROOM FOR IDEAS

As Stanley Frank reported in his article in the May, 1957, issue of THE ELKS MAGAZINE, the suggestion box is not only a source of valuable ideas; it also can do a great deal to boost the morale of employes.

A suggestion system works best, Peterson believes, when it convinces each employe that his ideas and recommendations are valued by management. Indeed, it is unlikely to work at all if it fails to accomplish this. And it can't be made to work merely by placing boxes here and there in hallways around the store, office or plant.

First, the plan must offer genuinely worthwhile rewards for valuable ideas. Second, it must be explained clearly and convincingly so that every employe understands it and accepts it. And last, each suggestion must be considered carefully soon after it is made—preferably within a day or two—and the reasons for or against it must be explained to the man who offered it.

One of the real advantages of a small firm over a large one is that with fewer employes, all these things can be more easily done and a suggestion system made more effective. A big Indiana steel plant encountered a problem that

illustrates the handicap that goes with great size.

Within a few weeks after inaugurating a suggestion system, the plant manager noticed a strange unevenness in the results. Some departments poured in half a dozen ideas a day while others produced few or none. At first he thought this was mere chance or due to the differing nature of the work in the various departments. But when the pattern continued for several months, he began making inquiries. The explanation he uncovered proved quite a jolt. The supervisors of the departments producing no suggestions were deliberately discouraging or even forbidding their men to submit ideas. They felt that they, themselves, would be criticized by

their superiors for not having thought of the suggestions.

In a concern where the boss is personally acquainted with all his employees, he can easily prevent such short circuits. Also, by listening to suggestions presented orally, he can encourage the kind of person who simply can't get his ideas down on paper.

INDIVIDUALIZE EFFORT

Many employers, Peterson found in his study, have the impression that in order to be fair they should try to treat all their employees exactly alike. He also found that if there is one thing employees do not want it is to be treated "just like everyone else." Every human being is different from every other human being, has his own abilities and needs. He wants, perhaps more than anything else, recognition of those abilities and needs.

This doesn't mean that an employer should try to make himself a combination father, mother and psychiatrist to the employees. But Peterson makes three specific suggestions.

First, have an occasional private talk with each employe. This will give him a chance to let off steam and to bring up any work problems he is having trouble with. Also, it is a form of recognition which does a lot to help build confidence. There should be no prying into a man's private affairs in these talks, but if he wants to discuss his personal problems, let him. Don't try to solve them for him, just let him talk. And never under any circumstances repeat anything he tells you to anyone else.

Second, provide special privileges when there is legitimate reason for them. If a man is trying to study something in order to be eligible for promotion, help him with books or pamphlets on the subject, perhaps a little time off. If your stenographers want to organize a Secretarial Council chapter, give them company time for meetings. If some group wants to organize a discussion club, give the members a little extra time for lunch once a week or so.

Third, try to get every employe's name in print where it can be seen. Even lists of all names on a plaque in the reception room or beside the store entrance are helpful. Individual name plates for desks and work benches are more so. And if there is a local paper, you probably will find it glad to publish photographs and stories on such occasions as a promotion, even if it's only from stock boy to sales clerk.

In conclusion, Peterson emphasizes that the value of all incentive plans depends on the way they are supervised. He attributes one-third of employe turnover to poor supervision of incentives. Anything you can do to improve the effectiveness of the supervision by yourself or your subordinates will be repaid many times over. The stakes are high, and the best boss wins.

NEGATIVES NEEDED

In an effort to improve the quality of our photographic reproductions, we have adopted a new policy with regard to our requirements for the fraternal photographs we publish.

While we are receiving this cooperation from the majority of our lodges, and deeply appreciate it, we are publishing this reminder for the benefit of those who may have overlooked the box in our January issue.

It has been determined that very often a better print may be secured when we are able to have one made to our own specifications. We therefore request that, whenever possible, the negatives be sent along with the glossy prints of all photographs submitted for publication. We shall be more than pleased to return both negatives and prints after they have served our purpose.

If you are unable to secure the negative, please let us know when you submit the print. You will be informed immediately as to whether or not it will be possible for us to reproduce it.

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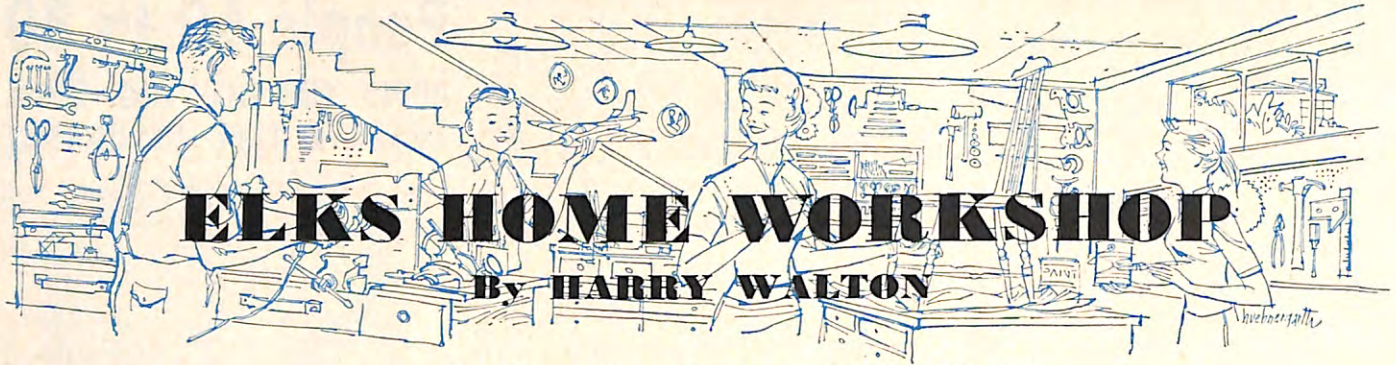
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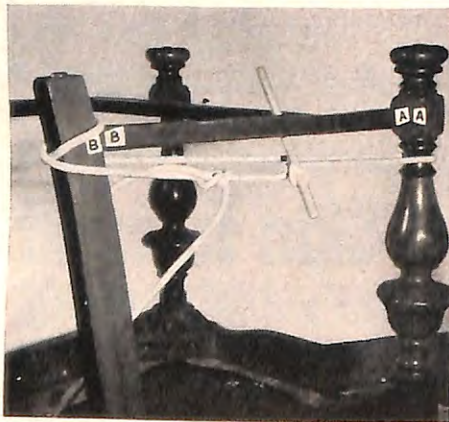
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Simple Repairs Renew Old Chairs

HOUSEHOLD chairs, whether antiques or the common kitchen variety, often become casualties of hard use, dampness, or the excessive dryness of winter heat. Loose rungs, opened frame joints and rickety backs won't mend themselves. But they can be repaired if you spot them before actual breakage occurs.

Such repairs call for few tools, and they are well within the ability of any member of the family that has learned how to use a screwdriver, drill, and pliers. Some of the methods to be outlined can also be used to mend stools, coffee tables, end tables and other light furniture.



Clothesline clamps parts together. Tie it loosely with a square knot. Then insert a stick and twist it to apply tension. Catch the stick somewhere to prevent unwinding. Note loop above rung on nearer leg that keeps line from slipping down. Lettered bits of tape identify parts for accurate reassembly.

RUNGS THAT PULL OUT are the commonest of chair ailments. Put the chair up on a worktable and spring the rung aside gently just enough to let you scrape old glue out of the hole and off the rung tenon (the part that fits inside). Use a stiff-bladed penknife or pipe scraper. Then try the rung in the hole.

If it is fairly snug, requiring a little pressure to push in, it needs only glue. Pull it out again and smear glue

thinly inside the hole and around the tenon. After pushing the rung in, wipe off any glue that squeezes out. If the rung tends to push itself out of the socket, you may have too much glue in the hole. Clean it out; then draw the joint tight with a clothesline and stick as shown in one of the photos.

USE GOOD GLUE. The resorcinol resin kind used for boat building, which must be mixed with a catalyst, is excellent. Also good and easier to prepare is a water-mixed plastic resin glue. Some good ready-mixed vinyl resin glues are also available. These synthetic adhesives are usually more satisfactory than the older fish and animal glues.

WHEN RUNGS FIT LOOSELY, you cannot expect glue alone to make a firm bond. One simple dodge is to mix some *clean* sawdust with the glue. Perhaps better is a glue-soaked disk of cloth placed over the end of the rung (Figure 1). After pushing the rung in, trim off any of the cloth that sticks out.

Very loose rungs may require more drastic measures. One is to saw a slot

across the rung and fit into it a hardwood wedge, which may be cut from the wooden part of a spring clothespin. The wedge should start to jam in the slot when only part way in, so that when it is forced farther as you push the rung in, it will expand the tenon inside the hole (Figure 2).

Metal rung fasteners, available in hardware stores, are easier for the beginner to use. They are small curved clips with prongs that grip both the rung and the socket (Figure 3). Place one on top of the rung and squeeze the prongs into it. Then try pushing the rung into its socket. If the fit is tight, pry off the clip and file or whittle a little off the rung where it rests. Although glue is not required, it will make a more permanent repair than the fastener alone.

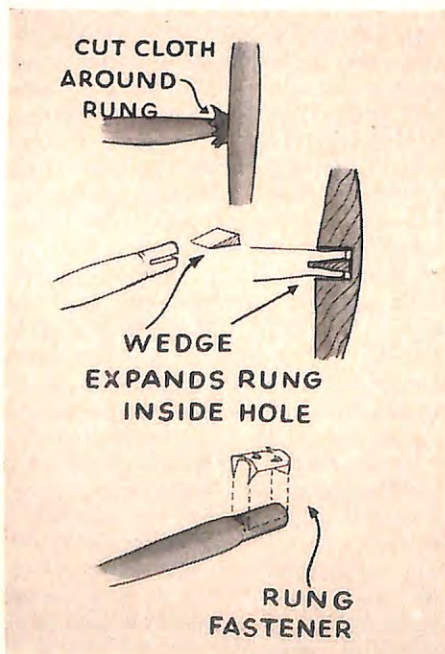
Note that both the wedge and the clip are placed so that wedging force is exerted lengthwise of the leg.

LEGS THAT WOBBLE in their seat sockets call for similar treatment. If the fit is still good, simply scrape off old glue and re-glue them. Otherwise, use cloth, a wedge (with the slot cut at right angles to the grain of the seat) or a couple of rung fasteners. These can be bent with pliers to a slightly larger radius so as to fit the leg tenon.

But sometimes pulling out a loose leg will show that other joints are also loose. Take care, if you disassemble several parts at once, that you can put them back together in the same positions. Even the rotation of a spindle in its socket can make difficulties later on. It is well to stick bits of masking tape to both parts of each joint, marking the two pieces alike.

LOOSE FRAME JOINTS, in the type of chair that has legs joined by rails instead of glued into the seat, can make the entire piece rickety. Repairs are easier if you first remove the seat. Place the chair upside down with the seat on a workbench or table surface (use newspaper underneath to protect upholstery). Then take out the screws holding the seat.

These may run through the rails or



Figures 1, 2 and 3

through corner blocks that reinforce the frame joints. The seat may also be held by screws run through the back posts. Sometimes these are concealed behind plugs (Figure 4). Pry the plugs out carefully to avoid damaging the wood. (Afterwards you can glue back the original plugs or, if necessary, cut new ones from wood dowel and stain them to match.)

Lay the seat aside and test the various parts for looseness. Pry at the corner blocks from inside to see whether they are tight. They may be loose at one or both ends. If any break free, mark them and their position in the frame for replacement later. Some blocks are merely glued in, others are nailed and still others screwed fast.

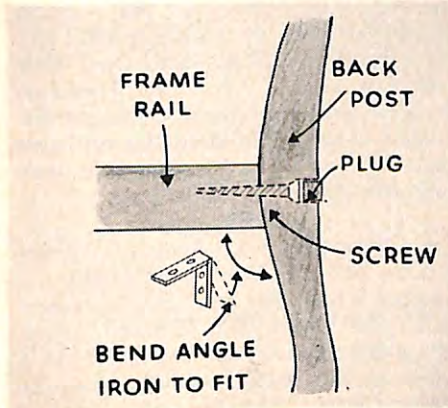


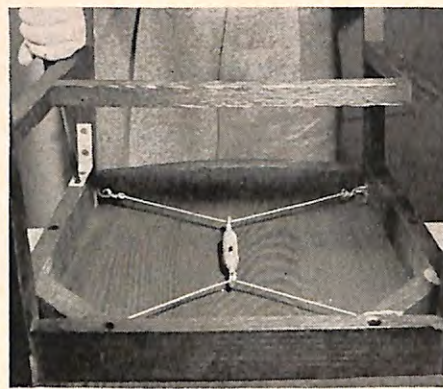
Figure 4

If frame joints are loose and can readily be pulled apart, scrape off all the old glue you can and reassemble with a good adhesive. Often, though, loose joints will not easily come apart. See whether they are held by nails or screws inserted during some earlier repair job. If so, remove such nails or screws carefully. The holes that remain can be filled with composition wood afterward.

Taking stubborn joints apart may loosen others or break delicate parts. It is safer to work glue as far into loose joints as you can, draw them together, and reinforce them by other means. The first and obvious one is to tighten or replace loose corner blocks.

Scrape or sand old glue off these and off the areas inside the frame where they will rest. Make certain that the blocks make good contact at both ends. Then glue them in, and nail or screw them fast besides.

TIGHTENING BACK POSTS may call for angle irons placed as shown in a photo. Hold the bracket in position and note whether both its legs fit closely. Many back posts are curved or slope back slightly (Figure 4). With two pliers, or in a vise, bend the angle iron to a close fit. Pull the joint together (with rope if necessary), hold the angle iron in position, and drill the screw pilot holes through it. Take care to center these accurately in the bracket



Loose joints in this frame were pulled tight by a turnbuckle wired to four screw hooks in the legs. This wiring, which remains permanently in place, is invisible under the seat. Corner blocks in foreground were grooved to clear the wires. An angle iron (top left) reinforces back post.

holes, for if misaligned the bracket will pull the joint open rather than reinforce it as intended.

One way to pull all four frame joints tight is to install a permanent wire clamp, as shown in one of the photographs. You can buy an inexpensive kit containing all the necessary parts, or assemble your own by buying a turnbuckle, four stout screw eyes or hooks, and some soft iron wire about 5/64" thick.

Drill a starting hole in the *inside corner* of each leg and turn a hook or eye in tightly. Screw the eyebolts of the turnbuckle as far out as they will go without falling out. Run a piece of wire from one corner hook through a turnbuckle eye to the next hook. Repeat on the other side. Turn the wire back on itself at each hook, twisting it tight. Then turn the body of the turnbuckle to draw the eyebolts in until both of the wires become taut.

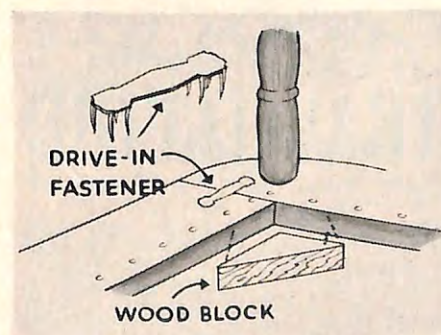


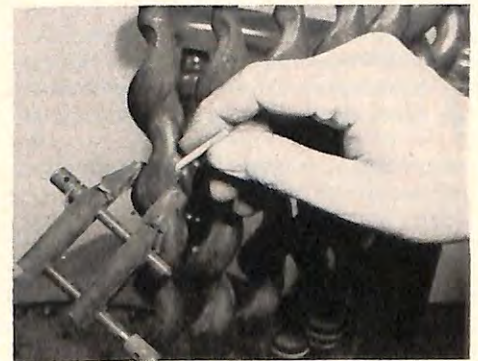
Figure 5

FLAT SEAT FRAMES, like those used for cane seats, can be repaired with angle irons, wooden blocks or drive-in fasteners as shown in Figure 5. Although damaged cane seats call for expert reweaving, it is a simple matter to tuck in loose ends and hold them with a dab of glue to prevent further damage. A seat in bad condition can be cut out and replaced with a plywood or

fiber seat, usually obtainable at hardware stores.

UNEVEN LEGS that make a chair teeter put a strain on its joints. Set the chair up on a flat surface such as a solid table to check it. The easiest way to lengthen a short leg is to drive in a glider or dome. A leg slightly too long can be shortened by taping coarse sandpaper face up on the workbench and working the leg over it by hand. Be wary of sawing anything off a leg.

REPAIRING BROKEN MEMBERS such as rungs, splats (the flat center panels in backs) and spindles is often best done with glue alone. The most difficult problem may be holding the break in alignment until the glue sets. Insulated wire (not bare one, which would mar the wood), rubber or cellulose tape, and small clamps may be useful. Even large rubber bands can sometimes be used. If clamping pressure draws the parts out of line, consider the use of wooden pads to direct the pressure as required, or see whether you can drill a small hole through both parts and insert a brad, pin or dowel in order to keep the parts from sliding when they are clamped together.



This broken spiral spindle was clamped (note tape on clamp jaws to prevent marring) and then drilled for a 1/8" thick wooden dowel. After glue had set the projecting bit of dowel was trimmed off flush.

Have You a Home Workshop Problem?

Do you want an answer to some problem regarding home repairs, tool use, do-it-yourself work around the house or products that you want to locate? Write your question to Elks Home Workshop, The Elks Magazine, 386 Fourth Avenue, New York 16, N.Y., and Mr. Walton will give letters his personal attention.

This department will do all possible to respond helpfully and, when possible, with specific information.

For Elks Who Travel

(Continued from page 13)

my mind is one of the most attractive places, and that is Mid-Pines, which as the name says, is midway between Pinehurst and Southern Pines. It sits in delightful greenery, spring brings the dogwood, the camellias and the azaleas, and there is a golf club right out back.

Southern Pines, five miles from Pinehurst, is, if anything, a trifle less ordered than its kin. As for golf, there are three Donald Ross courses here, in case you were running out of new links to try. There are also three hotels and five motels, one of which is a Howard Johnson layout, and the other comes fitted with putting greens and traps where you can practice. Steeplechases are run at Southern Pines in the spring, and there are Spring Field Trials for a week over the 57,000-acre Sandhills Recreation Area, twelve miles to the south. (Anybody looking for a real excursion might roll 130 miles to the east for a March look at the Wilmington, N.C., azalea festival, held late in the month.)

Other Carolina mid-south resorts are Tryon, which likes to describe *itself* as "the place where people retire to do things," and Sedgfield, which has an 18-hole course adjoining the Sedgfield Inn, a 100-room inn. The horses ride to the hounds every Wednesday and Saturday until April. Tryon, 197 miles west of the pines and sandhill area, is a village of 2,000, surrounded by mountains, but protected by the warm atmosphere of the so-called Thermal Belt. There is riding to the hounds, gymkhanas, horse and hound shows and other activities to interest the horse and dog set.

Much farther down south, another resort that comes into its own with the arrival of the early spring is Ponte Vedra Beach, not far from Jacksonville, Florida. A magnificent stretch of sand that is simply too cool to loll about on in winter, when the other Florida beaches are getting the play, Ponte Vedra warms up as the spring moves north. It has an extraordinary golf course, which was almost made famous by one of its greens which is nothing more than an island in a lagoon decorated with a palm or two. There are a pair of inns on hand, luxurious and lovely, a private airfield in case you want to swoop in aboard your private plane, and a yacht harbor in case you'd like to arrive in your own dreadnaught.

Over on the Gulf of Mexico, the state of Mississippi offers, on its southern fringe, what is in all truth a magnificent stretch of twenty-eight miles of beach, man-made, or at least man-abetted. Spring is a fine season here, as many visitors from the north have been discovering, and there is a boom abuilding with handsome new motels, not as garish as along the Miami strand, rising along the shoreline. The venerable

Buena Vista Hotel is meeting the new day with a motel colony right on the beach, connected to its old hotel by a flying wood bridge that crosses U.S. highway No. 90. It also conveys hotel dwellers to the sands. The Sun N' Sand also has a new unit this year to add to its vast cantonment, this one built on piling right on the beach. Just walk down the steps, run over the sand and dunk yourself in the Gulf.

The food in the area takes advantage, as indeed it should, of the catch of the local fishermen, which is shrimp, served stuffed, and oysters which are "tonged" in the second largest oyster bank in the land. There are also jumbo stuffed deviled crabs, stuffed Gulf flounder, as well as shrimp remoulade, peeled and boiled shrimp with hot sauce, a New Orleans specialty.

With so many places to choose from, a body can put down in the Gulf Hills Dude Ranch, in the fancy acres of Longfellow House in Pascagoula or in one of the two-dozen establishments in Biloxi. The woodsy types might enjoy exploring a fishing and hunting lodge in the backland bayous. Anything from white perch to goggle eyed perch lives in the waters, and there are all sorts of places to explore, not the least of which is a home of Jefferson Davis, an early discoverer of the Gulf Coast's glories.



PRELIMINARY PLANS for the 1958 Hawaiian Elks Tour of the Islands, following the Convention this year in July at New York, are well under way. We expect the official folders almost any day now and will be happy to send them to those who write for them. We have no official word as to when we may expect them, but send along your requests and we will send them out as soon as they arrive here at New York. Elaborate plans are under way to assure those who make the trip this year an unforgettable experience. It will be another wonderful opportunity for those who have hoped for years to visit the Paradise of the Pacific with a congenial

group of Brothers and their families, and to be guided through the tour by those who live there and know their Islands as only natives can. Plan to make the trip this year. It is a safe bet you will never regret it.

Italy is already making plans for the 1960 Olympics and expects to have approximately 100,000 beds available during the Games with about 20,000 in reserve. This is in addition to the requirements for the athletes, officials and press at the Olympic Village. The games are scheduled to take place between August 25th and September 11th, 1960, and record breaking crowds are expected to be in attendance.

The New York Convention and Visitors Bureau has been designated as the official information headquarters for New York City on the New York Thruway. For up-to-date information, contact the Bureau at 90 East 42nd Street, New York 17, New York. The Bureau is open daily from 9 a.m. to 6 p.m.

The German Federal Railroad Agency in New York, 11 West 42nd Street, announces a new film with English sound track. The 16mm. film, "Express Traveler", is in color and the showing time is thirty-one minutes. It was filmed on the German train "The Blue Enzian" and shows scenes of Hamburg, Hanover, Fulda and connecting routes. The film may be rented free of charge at the offices of the German Federal Railroad in New York.

And speaking of Germany, the Brandenburg Gate, famous landmark in Berlin, and now located on the dividing line between East and West Berlin, is in process of full restoration from war damage. East Berlin is contributing a new copper roof, is restoring all bas reliefs and cleaning and touching up the entire structure. West Berlin is supplying a new copper casting of the Quadriga—huge statue of Victory driving a four-horse chariot, which will again adorn the top of the central arch. The job is expected to be finished in August.

The Hawaiian Visitors Bureau has expanded its activities to include a new office in Chicago and has appointed a research director. The office is in the Wrigley Building, in charge of William Glennon. The Research Director is L. J. Compton, former director of research at the University of Colorado.

Another new tourist information office will be opened in Boston early this year by the Canadian Government Travel Bureau. This will be the third office of the Bureau in the United States. The others are in New York and Chicago. The Chicago office's new address will be the northwest corner of Clark and Monroe Streets after March 1st.



A Challenge Met

Over four months ago the Soviet authorities announced (not too modestly) the launching of Sputnik No. 1 and, later that of Sputnik No. 2. One result was creating in this country an impressive group of carping critics, plaintive pessimists, and pseudo prophets.

Politicians, editors, columnists, letter writers and speech makers joined in prophesies of woe and destruction, and far too large a percentage of our people became of the opinion that the Communists were going to take over most any day following showers of ICB missiles that would wipe us out before we had even the time to dig ourselves a hole in the nearest mountain.

We did not take very seriously charges made by one government department, past, present or prospective against another department.

We were not too much impressed by what politicians, in office or out of office, had to say and watched with some degree of patience for the historical courage and confidence of the American people to return.

And then there did appear to be some improvement in the general spirit and attitude of the people. The clouds appeared to be clearing a little and there really seemed to be a chance of the sun shining again, per-

haps even before man had rocketed to the moon.

Dr. James R. Killian, President Eisenhower's Scientific Advisor, undoubtedly eased the tension for many when he said:

"I do not believe that we have lost our technological leadership nor that we are predestined to lose it in the future."

Undoubtedly also, the alarm of many people was considerably lessened and confidence may have been measurably restored when both President Eisenhower and Senator Johnson, the Democratic Leader of the United States Senate, urged that politics be forgotten and all unite for the restoration of the technological and scientific world leadership that had been ours.

• However, actions speak louder than words and a little rocket flashing brilliantly out into space and in the darkness of a winter night and assuming its designed orbit dissipated all doubts and fears and restored the people's confidence and pride in the destiny of our country.

Can we doubt that the Explorer has inspired all to the greatest possible effort to take America back into its leadership of the past.

A challenge—and it was a challenge—has been met.

The Elks and March

Provisions of the Statutes of the Order of Elks make the month of March very important to the Order, to its subordinate lodges and to its individual members.

Those provisions are that the annual elections in the lodges shall be held on either the second or third meeting in March and that nominations for office shall be held at any preceding meeting of that month.

It is generally recognized, of course, that the best lodge is the lodge that makes the most careful selection of its officers.

This is particularly true in cases where rotation in office becomes well established, which often results in a man who has been selected for a lower Chair in which he might be quite competent going forward without any question until finally he becomes Exalted Ruler, a position that he cannot as effectively operate, the demands and responsibilities of that office being greater than that of the preceding Chairs occupied by him.

Therefore, it behooves every member

of the Order to attend the meetings of his lodge in March when nominations are made, that he may have a part in selecting the best man for each office and then follow his hand by attending the election night meeting and casting his vote for the men who will do the best job for the lodge.

The Elks Method

The recognition of the great charitable work of our Order is now so general that it needs no public encomiums.

However, one may be justified in referring from time to time to the manner in which Elks bestow their beneficences as compared with the attitude of what John B. O'Reilly referred to as "organized charity, scrimped and iced, in the name of a cautious statistical Christ."

A reminder of the difference of attitude just referred to of the Elks in bestowing charity recently came to our attention through the devotion of the Los Angeles "Times" of a column to the printing of a letter from a reader, emphasizing the handicaps often experienced by a needy family because of the red tape of official organs of relief.

The letter reported the case of a widow left by her husband with three children, all under five years of age. She had no means of support.

She was sent from one welfare agency or organization to another and back to the preceding one and back and forth between different public relief groups.

The suggestion was made that assistance be sought from the Huntington Park Lodge of Elks.

The writer of the letter went on to say "the Elks Club sent a man out to interview the Manager of the Motel at which the woman had been deserted, paid her rent for a week and took her a huge grocery order with plenty of food for small children." She stated further that within a week they had arranged and paid for her transportation to her family in Nebraska.

True to the best principles of Elksdom.

Without delay, without formality, with a pleasant word, a cheering smile and a hearty handclasp the Elks of Huntington Park contributed to the reputation the Order has built during the years by being one of the greatest beneficent organizations in the country.

WHERE WILL YOU GO IN FLORIDA?

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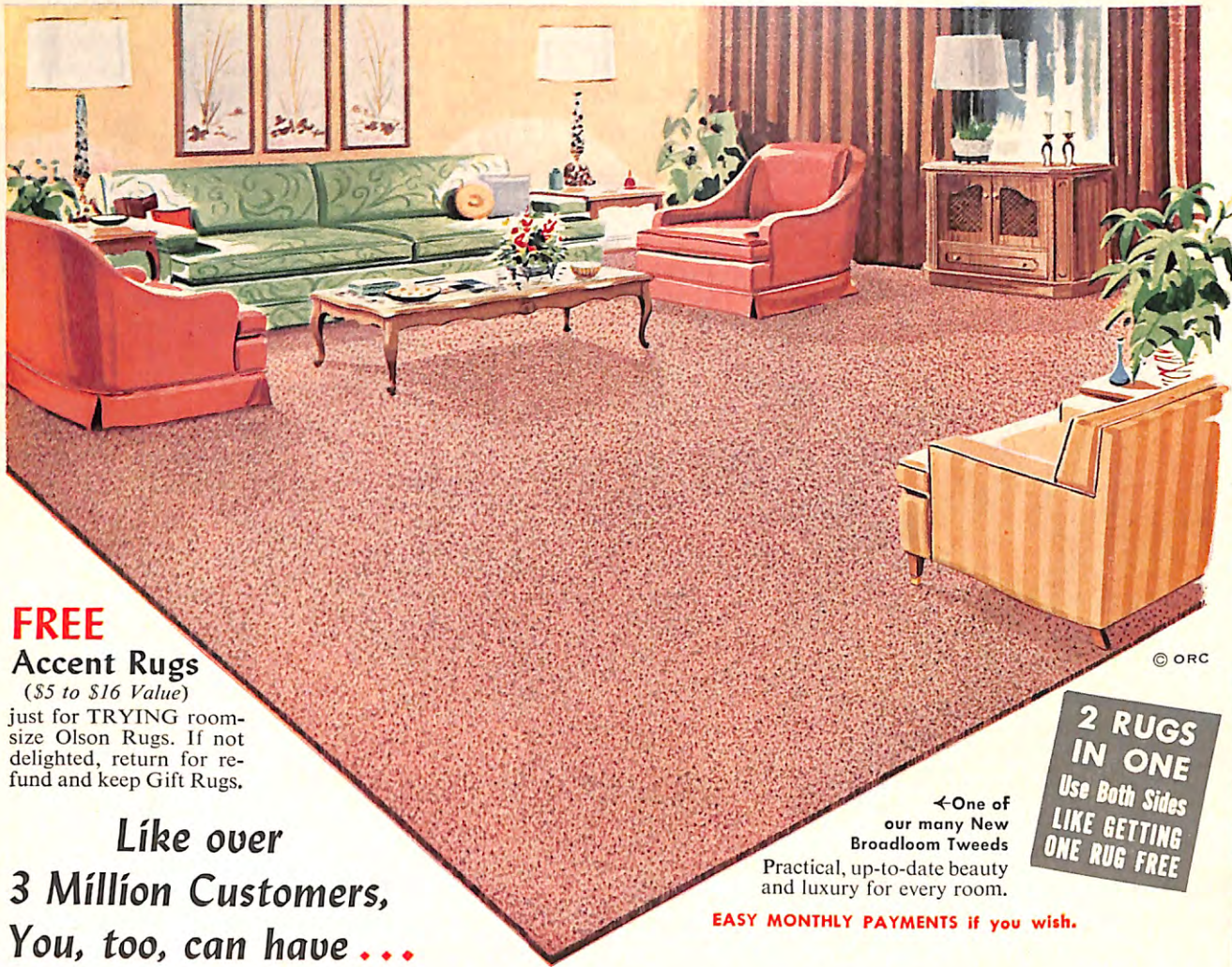
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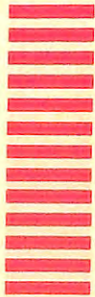
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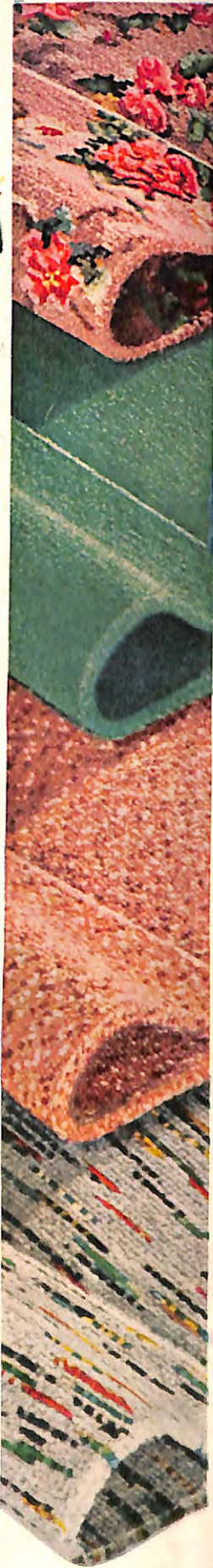
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